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BOARD OF TRUSTEES REGULAR MEETING 5:00 PM, NOVEMBER 10, 2020 BOARD ROOM GORDON M. ANDERSON LEADERSHIP CENTER 16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

AGENDA

Special Notice

This meeting of the Board of Trustees of the Spring Independent School District will be held in person on November 10, 2020, beginning at 5:00 PM. Trustees attending the meeting will be present in person. To reduce the risks associated with COVID-19, certain district employees may participate via video conference in accordance with the Texas Open Meetings Act.

Due to the health and safety concerns related to the COVID-19 coronavirus, audience seating will be significantly limited. Chairs will be placed six feet apart and shall not be repositioned. All audience members will be required to wear masks at all times. Seating will be on a first-come basis.

The meeting will also be streamed via Zoom. Links to access the meeting will be made available at least 30 minutes prior to the start time on the following webpage: https://www.springisd.org/Page/6178.

Members of the public who wish to address the Board regarding an item on the meeting agenda may register in accordance with Board Policy BED(LOCAL). Comments relating to agenda items must be made in-person. If seating is not available for a registered speaker, the person may wait outside of the building and will be provided an opportunity to come in at the appropriate time.

Vision Statement

Spring Independent School District will be a district of choice known for high quality academics with innovative and specialized programs that meet the needs of all students in a positive learning environment.

Mission Statement

Spring Independent School District prepares students to be lifelong learners, critical thinkers, and responsible citizens who display good character - ready to contribute, compete, and lead in today's global society.

I. Call to Order

The Board President will call the meeting to order.

II. Closed Session: Consider, hear, deliberate, and obtain legal advice on Board Policy DGBA Complaint of Antionette Odums, under the following sections of the Texas Government Code:

A. Section 551.071 - Consultation with Board Attorney regarding all matters as authorized by

dismissal of a public employee and to hear a complaint or charge against a public employ including but not limited to the Chief Human Resources Officer C. Section 551.082 - To deliberate on a complaint or charge against a district	ree,
employee, including but not limited to the Chief Human Resources Officer	
III. Consideration, Hearing, and Possible Action on Board Policy DGBA Complaint of	
Antionette Odums	
IV. Break Until 7:00 PM	
V. Flag Pledges	5
The Pledge of Allegiance and the Texas Pledge will be led by Trustee Donald Davis, a	
retired captain of the U.S. Army.	
VI. Moment of Silence	
The Board President will call for a moment of silence.	
VII. Opening Remarks	
A. Superintendent of Schools	6
The Superintendent will make remarks and announcements.	
B. Board of Trustees	7
Any Board member may make a comment during this portion of the agenda,	
without prior posting being required.	
VIII. Recognitions	
A. Points of Pride - Anderson Elementary School Assistant Principal LaToya	8
Patterson	
The Board will recognize Anderson Elementary School Assistant Principal	
LaToya Patterson, who was recently named Region 4 President-Elect for 2020-	
21 by the Texas Elementary Principals and Supervisors Association (TEPSA).	
B. Points of Pride - Spring Early College Academy - 2020 College Success	10
Award	
The Board will recognize Spring Early College Academy, which was recently	
named a winner of the 2020 College Success Award by GreatSchools.org.	
C. ABCD Award - Care Van and Care Van Lead Nurse Alejandra Leal	12
The Board will recognize Care Van and Care Van Lead Nurse Alejandra Leal.	
IX. Public Agenda Participation	
Patrons who have registered prior to the meeting (during a window beginning 50 minutes prior to	
scheduled meeting start time and ending 15 minutes prior to scheduled meeting start time) may	
address the Board regarding an item on the agenda. The Board will continue with the remaining	
agenda after the registered patrons have had an opportunity to speak.	
X. Public Hearing for the 2020-2021 Targeted Improvement Plans (TIPs)	14
A Public Hearing will be held for the 2020-2021 Targeted Improvement Plans.	
XI. Chief Financial Officer	4.0
A. Comprehensive Annual Financial Report for the Year Ended June 30, 2020	16
and the Independent Auditor's Report	
The Board will consider approving the Comprehensive Annual Financial Report	
for the Year Ended June 30, 2020 and the Independent Auditor's Report.	
XII. Board Governance	4-
A. COVID-19 Update	17
Chief Kenneth Culbreath will provide the Board with a COVID-19 response	
update.	10
B. Legislative Agenda The Board Covernance Committee will discuss the Legislative Agenda	18
The Board Governance Committee will discuss the Legislative Agenda.	
XIII. Consent Agenda The Board will consider approving the Consent Agenda items that were discussed in detail at the	
The board will consider approving the Consent Agenda items that were discussed in detail at the	

B. Section 551.074 - To deliberate on the employment, evaluation, duties, discipline, or

November 5, 2020 Board Work Session.

A.	Review	and	Approval	of	Minutes	from	the	Following	Meeting	ıs:

1. October 1, 2020 Special Called Session	19
2. October 8, 2020 Board Work Session	21
3. October 13, 2020 Regular Meeting	27
B. Westfield High School Ninth Grade Center, Change Order #1	34
The Board will consider approving the Westfield High School Ninth Grade	
Change Order #1 in the amount of \$500,000.	
C. 2020-21 First Budget Review	36
The Board will consider approving the 2020-21 First Budget Review.	
D. Taxpayer Refunds	58
The Board will consider ratifying taxpayer refunds.	

XIV. Closed Session

There will be a closed session in accordance with Texas Government Code Section 551.001 et. seg.

- A. Under Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
 - 1. The Board will obtain legal advice regarding Board Policies BDB(LOCAL) and CW(LOCAL)
- B. Under Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation and goals
 - 2. The Board will deliberate on employees nominated for special recognition
 - 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
 - 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
 - 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices
 - 1. Safety and Security Bid Package, I, 8th Guaranteed Maximum Price (GMP) The Board will consider approving the Safety and Security Package I, 8th Guaranteed Maximum Price (GMP) in the amount of \$540,155.

XV. Action on Closed Session Items

The Board may take action on items discussed in closed session.

XVI. Adjournment

The Board President will adjourn the meeting.

Closed Session Authorization

If during the course of the meeting covered by this 3 notice the board should determine that a closed or executive meeting or session of the board should be held or is required regarding an item posted on the

Agenda, then such closed or executive meeting or session as authorized by Chapter 551 of the Texas Government Code (the Open Meetings Act) will be held by the board at the date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this notice as the board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084 inclusive of said Open Meetings Act including, but not limited to:

Section 551.071 –	For the purpose of a private consultation with the board's attorney on any or all
	subjects or matters authorized;

- **Section 551.072** For the purpose of discussing the purchase, exchange, lease, or value of real property;
- Section 551.073 For the purpose of discussing negotiated contracts for prospective gifts or donations to the District:
- Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee;
- **Section 551.076** To consider the deployment, or specific occasions for implementation, of security personnel or devices;
- **Section 551.082** For the purpose of considering discipline of a public school child or children, or to hear a complaint or charge brought against a school district employee by another school district employee;
- **Section 551.0821** For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation;
- Section 551.083 For the purpose of considering the standards, guidelines, terms, or conditions the board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 and/or Section 11.151(b) of the Texas Education Code: and
- **Section 551.084** For the purpose of excluding any witness or witnesses from a hearing during the examination of another witness.

Should any final action, final decision, or final vote be required in the opinion of the board with regard to any matter considered in such closed or executive session, then such final action, final decision, or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. a subsequent public meeting of the board upon notice thereof, as the board shall determine.

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Flag Pledges
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	The Pledge of Allegiance and the Texas Pledge will be led by Trustee Donald Davis, a retired captain of the U.S. Army.
EVERY CHILD 2020 IMPERATIVE	Reach Every Student
EVERY CHILD 2020 COMMITMENT	Graduates Who Are 21st Century Learners
EVERY CHILD 2020 STRATEGY	Create Interactive Learning Environments
RESOURCE PERSONNEL	Donald Davis, Spring ISD Board of Trustees
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA No IS ITEM ON BOT REGULAR MEETING AGENDA Yes IS ITEM A CONSENT AGENDA ITEM N/A DO YOU HAVE SUPPORTING DOCUMENTS No IS THERE A PRESENTATION No WHEN WILL THE PRESENTATION BE MADE N/A DOES ITEM REQUIRE BOARD SIGNATURE N/A DOES ITEM REQUIRE PUBLIC HEARING N/A

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Superintendent of Schools - Remarks
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	The Superintendent may provide general information or remarks.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Rodney Watson, Superintendent of Schools
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA
Yes
IS ITEM ON BOT REGULAR MEETING AGENDA
Yes
IS ITEM A CONSENT AGENDA ITEM
N/A
DO YOU HAVE SUPPORTING DOCUMENTS
NO
IS THERE A PRESENTATION
NO
WHEN WILL THE PRESENTATION BE MADE
N/A
DOES ITEM REQUIRE BOARD SIGNATURE
N/A

DOES ITEM REQUIRE PUBLIC HEARING

MEETING DATE November 2020

N/A

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Trustee Remarks
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	The Board of Trustees may provide general information or remarks.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Rhonda Newhouse, Board President
BUDGET PROVISIONS	N/A

No

IS ITEM ON BOT REGULAR MEETING AGENDA Yes
IS ITEM A CONSENT AGENDA ITEM N/A
DO YOU HAVE SUPPORTING DOCUMENTS No
IS THERE A PRESENTATION NO
WHEN WILL THE PRESENTATION BE MADE N/A

IS ITEM ON BOT WORK SESSION AGENDA

DOES ITEM REQUIRE BOARD SIGNATURE N/A

DOES ITEM REQUIRE PUBLIC HEARING N/A

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Points of Pride – Anderson Elementary School Assistant Principal LaToya Patterson
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	Since January 1984, the Board has recognized students and staff for major accomplishments beyond the District. Scheduled to be recognized as a "Point of Pride" at this meeting is:
	Anderson Elementary School Assistant Principal LaToya Patterson, who was recently named Region 4 President-Elect for 2020-21 by the Texas Elementary Principals and Supervisors Association (TEPSA). Patterson was elected to the position earlier this year by her fellow TEPSA members.
	TEPSA regional officers work in a variety of ways to represent their region and speak on behalf of region members at the state level. As Region 4 President-Elect, Patterson will attend TEPSA board meetings, and may be called upon to vote if the regional president is unable. She will support members at the local and regional levels, and next year she will begin a term serving as Region 4 President for 2021-22, formally sitting on the organization's board of directors.
	Patterson's election is especially noteworthy since TEPSA currently has relatively few assistant principals elected to serve on the board, with most board members being either campus principals or principal supervisors. Patterson's own success and her dedicated efforts on behalf of her colleagues in the profession helped earn her the spot as Region 4 President-Elect.
	Patterson is a graduate of Spring ISD, where she attended Hirsch Elementary, Twin Creeks Middle School and Spring High School. After starting her teaching career in Humble ISD, she returned to Spring ISD, first at Dekaney High School, as an Algebra teacher, and then, for more than a decade now, at Anderson Elementary, where she has served as a 5th grade math and science teacher, an art teacher, and then as the school's assistant principal. In 2015, she was honored as Spring ISD's Elementary Teacher of the Year and named a finalist for Region 4 Teacher of the Year.
	In her role with TEPSA over the next two years, Patterson will support the organization's work of empowering educational leaders "to learn with and from each other." The member-governed group, formed in 1917, has more than 5,900 members who help direct the activities of 3 million PK-8 schoolchildren. TEPSA is also an affiliate of the National Association of Elementary School Principals.

EVERY CHILD 2020 IMPERATIVE	High Performance From Every Employee
EVERY CHILD 2020 COMMITMENT	Culture of High Performance
EVERY CHILD 2020 STRATEGY	N/A
RESOURCE PERSONNEL	Tiffany Dunne-Oldfield, Chief of Innovation and Communications Mark Miranda, Executive Chief of District Operations
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA No IS ITEM ON BOT REGULAR MEETING AGENDA Yes IS ITEM A CONSENT AGENDA ITEM N/A DO YOU HAVE SUPPORTING DOCUMENTS No IS THERE A PRESENTATION No WHEN WILL THE PRESENTATION BE MADE N/A DOES ITEM REQUIRE BOARD SIGNATURE No DOES ITEM REQUIRE PUBLIC HEARING No

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Points of Pride – Spring Early College Academy – 2020 College Success Award
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	Since January 1984, the Board has recognized students and staff for major accomplishments beyond the District. Scheduled to be recognized as a "Point of Pride" at this meeting is:
	Spring Early College Academy, which was recently named a winner of the 2020 College Success Award by GreatSchools.org. According to the organization's website, "The College Success awards recognize public high schools that stand out in getting students enrolled in – and staying with – college."
	Launched in 2018, the College Success Award honors schools that excel in ensuring students prepare for college, enroll in college, and succeed once they get there. This year, Spring Early College Academy was among 2,158 award-winning schools from 29 states that demonstrated a successful track record of graduating students who later enroll in two-year or four-year college, are ready for college-level coursework, and persist on to their second year, according to available data from each state.
	"We applaud Spring Early College Academy for prioritizing high-quality public education, putting students on the path to bright futures," said Jon Deane, CEO of GreatSchools.org, in a statement announcing this year's winners. "Over the past year, students, parents, teachers, and communities have relied on one another like never before. We congratulate and thank all of these individuals at Spring Early College Academy for their unwavering pursuit of college success for all students."
	GreatSchools is a national nonprofit supporting parents and families with information to improve educational opportunities for their children. The organization's ratings and school quality information are designed to help parents find the right school for their family, and take action to improve schools in their community.
EVERY CHILD 2020 IMPERATIVE	Opportunities and Choice for Every Family
EVERY CHILD 2020 COMMITMENT	Best-in-Class Specialized Programs
EVERY CHILD 2020 STRATEGY	N/A 10

RESOURCE PERSONNEL	Tiffany Dunne-Oldfield, Chief of Innovation and Communications Mark Miranda, Executive Chief of District Operations Kristine Guidry, Principal, Spring Early College Academy
BUDGET PROVISIONS	N/A

No

IS ITEM ON BOT WORK SESSION AGENDA

IS ITEM ON BOT REGULAR MEETING AGENDA

Yes

IS ITEM A CONSENT AGENDA ITEM

N/A

DO YOU HAVE SUPPORTING DOCUMENTS

NO

IS THERE A PRESENTATION

NO

WHEN WILL THE PRESENTATION BE MADE

N/A

DOES ITEM REQUIRE BOARD SIGNATURE

NO

DOES ITEM REQUIRE PUBLIC HEARING

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	ABCD Award – Care Van and Care Van Lead Nurse Alejandra Leal
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	Since September 2000, the Board has recognized District staff members and community members with the ABCD Award. This award recognizes the exceptional contribution to students, staff and/or the District that is beyond the normal, expected responsibilities. Scheduled to be recognized for going "Above and Beyond" at this meeting are:
	Care Van and Care Van Lead Nurse Alejandra Leal. A program of The Caring Foundation of Texas, Care Van has served families across the state since 1997, providing over 1.4 million immunizations, as well as oral healthcare to over 374,000 children.
	The organization has for many years come to Spring ISD annually to provide free immunizations for students. The district wants to particularly show its appreciation during this difficult year, when Care Van went above and beyond the call of duty. At a time when many community partners were not providing in-person services due to COVID-19, Care Van stepped up to provide vital assistance directly to district families.
	They have provided Spring ISD with multiple immunization fairs this year to help better serve families in the time of the pandemic. With social distancing and enhanced safety protocols a must, Care Van staff adapted to the moment and offered necessary immunizations safely. The organization is also making plans to return to the district later this fall to provide free flu shots.
	Care Van and Care Van's Lead Nurse Alejandra Leal – who has spent more than a decade-and-a-half helping run the 501(c)(3) nonprofit organization – have long been friends to Spring ISD and supporters of area families. This year, especially, the district is grateful to them for their continued support in keeping all students healthy and ready to learn.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Culture of High Community Engagement
EVERY CHILD 2020 STRATEGY	Expand Volunteer Opportunities
RESOURCE PERSONNEL	Tiffany Dunne-Oldfield, Chief of Innovation and Communications
BUDGET PROVISIONS	N/A 12

IS ITEM ON BOT WORK SESSION AGENDA No IS ITEM ON BOT REGULAR MEETING AGENDA Yes IS ITEM A CONSENT AGENDA ITEM N/A DO YOU HAVE SUPPORTING DOCUMENTS No **IS THERE A PRESENTATION** No WHEN WILL THE PRESENTATION BE MADE N/A DOES ITEM REQUIRE BOARD SIGNATURE No DOES ITEM REQUIRE PUBLIC HEARING No **MEETING DATE** November 2020

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2020-21 Targeted Improvement Plan (TIP) Overview
RECOMMENDED ACTION	That the Board approve the District's Targeted Improvement Plans.
EXPLANATION OF ITEM	Campuses identified as needing targeted improvement plans for the 2019-20 school maintained that designation for the 2020-21 school per federal and state requirements. In response to these requirements, 21 campuses have developed TIPs for the 2020-21 school year, which include improvement interventions specifically targeted to the performance indicator(s) that resulted in each campus' "needs improvement" designation. This presentation will include the following: • Updated Campus Improvement Plan (CIP) goals • 2020-21 accountability determinations and associated school improvement interventions required • Overview of the school improvement process utilized in support of campus TIP development. • Presentation of two TIPs • Claughton Middle School, Rodney Louis • Hirsch Elementary School, Dr. Clare Resilla • Next Steps in the 2020-21 TIP process
EVERY CHILD 2020 IMPERATIVE	Excellence in Every School
EVERY CHILD 2020 COMMITMENT	Operational Excellence Across Every School and Every Department
EVERY CHILD 2020 STRATEGY	Improve Decision Making Through Trustworthy Data
RESOURCE PERSONNEL	Mark Miranda, Executive Chief of District Operations Dawn Oliver, Executive Director of School Improvement
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	No
DO YOU HAVE SUPPORTING DOCUMENTS	Yes
IS THERE A PRESENTATION	¹⁴ Yes

WHEN WILL THE PRESENTATION BE MADE Both

DOES ITEM REQUIRE BOARD SIGNATURE No

DOES ITEM REQUIRE PUBLIC HEARING Yes

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report
RECOMMENDED ACTION	That the Board approve the Comprehensive Annual Financial Report for the Year Ended June 30, 2020 and the Independent Auditor's Report.
EXPLANATION OF ITEM	In compliance with Section 44.008, Texas Education Code, a copy of the Annual Audit Report approved by the Board of Trustees shall be filed by the District within 150 days of the close of the fiscal year.
EVERY CHILD 2020 IMPERATIVE	Excellence in Every School
EVERY CHILD 2020 COMMITMENT	Operational Excellence Across Every School and Every Department.
EVERY CHILD 2020 STRATEGY	Improve Decision Making Through Trustworthy Data
RESOURCE PERSONNEL	Ann Westbrooks, Chief Financial Officer Mary Welch, Director of Accounting Whitley Penn LLP Personnel
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA No

IS ITEM ON BOT REGULAR MEETING AGENDA Yes

IS ITEM A CONSENT AGENDA ITEM No

DO YOU HAVE SUPPORTING DOCUMENTS Yes

IS THERE A PRESENTATION Yes

WHEN WILL THE PRESENTATION BE MADE Regular Meeting

DOES ITEM REQUIRE BOARD SIGNATURE Yes

DOES ITEM REQUIRE PUBLIC HEARING No.

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	COVID-19 Update
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	Chief Kenneth Culbreath will provide the Board with a COVID-19 response update.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Kenneth Culbreath, Chief of Police
BUDGET PROVISIONS	N/A

No

No

IS ITEM ON BOT REGULAR MEETING AGENDA Yes

IS ITEM A CONSENT AGENDA ITEM No

DO YOU HAVE SUPPORTING DOCUMENTS No

IS THERE A PRESENTATION NO

WHEN WILL THE PRESENTATION BE MADE N/A

DOES ITEM REQUIRE BOARD SIGNATURE No

IS ITEM ON BOT WORK SESSION AGENDA

DOES ITEM REQUIRE PUBLIC HEARING

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SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Legislative Agenda
RECOMMENDED ACTION	None
EXPLANATION OF ITEM	The Board Governance Committee will discuss the Legislative Agenda.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders in Every Community
EVERY CHILD 2020 COMMITMENT	Trusted Source of Information
EVERY CHILD 2020 STRATEGY	Ensure Clear, Timely and Transparent Communications
RESOURCE PERSONNEL	Justine Durant, Trustee and Governance Committee Lead Winford Adams, Jr., Trustee and Governance Committee Member
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA No

IS ITEM ON BOT REGULAR MEETING AGENDA Yes

IS ITEM A CONSENT AGENDA ITEM No

DO YOU HAVE SUPPORTING DOCUMENTS No

IS THERE A PRESENTATION No

WHEN WILL THE PRESENTATION BE MADE N/A

DOES ITEM REQUIRE BOARD SIGNATURE No

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BOARD OF TRUSTEES SPECIAL CALLED SESSION 4:00 PM, OCTOBER 1, 2020 VIDEO CONFERENCE

MINUTES

I. Call to Order (4:07 PM)

President Rhonda Newhouse called the Special Called Session of the Spring Independent School District Board of Trustees to order at 4:07 PM on October 1, 2020, via video conference in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President Dr. Deborah Jensen, Vice President Dr. Donald R. Davis, Secretary Winford Adams, Jr., Assistant Secretary Justine Durant Jana Gonzales Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police
Julie Hill, Chief of Human Resources and Human Capital Accountability
Lupita Hinojosa, Chief Innovation and Equity Officer
Khechara Bradford, Chief Academic Officer
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer
Tiffany Dunne-Oldfield, Chief of Innovation and Communications
Jeremy Binkley, General Counsel

II. Closed Session (4:10 PM)

President Newhouse recessed the open session at 4:10 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation
 - 2. The Board will deliberate regarding the duties of Board Trustees, the Superintendent of Schools, and District Administration ¹⁹

implementation, of security person	nel or devices
President Newhouse reconvened the o	pen session at 5:25 PM.
III. Adjournment (5:27 PM)	
On a motion by Trustee Adams, second the meeting at 5:27 PM.	ded by Trustee Davis, the Board unanimously adjourned
Rhonda R. Newhouse, President	Dr. Donald R. Davis, Secretary

D. Under Section 551.076 - To consider the deployment, or specific occasions for

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BOARD OF TRUSTEES WORK SESSION 6:00 PM, OCTOBER 8, 2020 BOARD ROOM GORDON M. ANDERSON LEADERSHIP CENTER 16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

MINUTES

I. Call to Order (6:00 PM)

President Rhonda Newhouse called the Work Session of the Spring Independent School District Board of Trustees to order at 6:00 PM on October 8, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President Dr. Deborah Jensen, Vice President Dr. Donald R. Davis, Secretary Winford Adams, Jr., Assistant Secretary Justine Durant Jana Gonzales Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police (via video conference)
Julie Hill, Chief of Human Resources and Human Capital Accountability (via video conference)
Lupita Hinojosa, Chief Innovation and Equity Officer (via video conference)
Khechara Bradford, Chief Academic Officer (via video conference)
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer (via video conference)
Tiffany Dunne-Oldfield, Chief of Innovation and Communications
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Minutes from Prior Meetings (6:01 PM)

The Board reviewed the minutes from the prior month's meetings.

- A. September 3, 2020 Board Work Session
- B. September 8, 2020 Regular Meeting

III. Opening Remarks (6:02 PM)

Superintendent Dr. Rodney Watson began his remarks by providing an update of recent events including the welcoming back of all of the district's in-person students. He also discussed the campus visits that he and other Cabinet members have made to each campus to monitor the

successful transition of students coming back to school. He noted that over the past few weeks he has met with groups of teachers to hear feedback on things that are going well as well as any struggles they may be having. Dr. Watson said he also recently met with student groups to get their feedback as well.

Dr. Watson concluded his remarks by highlighting presentations that would follow on the agenda including a presentation on Beginning of the Year (BOY) STAAR data and a presentation of a recent staff survey .

IV. Public Agenda Participation (6:05 PM)

Members of the public did not register to speak to the Board.

V. Presentations (6:05 PM)

A. Fall Staff Survey (6:05 PM)

Chief Tiffany Dunne-Oldfield presented the Board with information regarding the Fall Staff Survey.

With staff returning to district campuses and facilities on Monday, August 10th and district schools reopening for in-person instruction on Monday, August 17th, Spring ISD surveyed staff to better understand how employees are feeling about being back on campus and providing in-person instruction. The survey was conducted as a "pulse" survey with a short window for participation, being open from Wednesday, September 30th to Tuesday, October 6th. Survey questions focused on:

- · How comfortable staff feel in their work environment;
- Staff knowledge of COVID-19 safety procedures;
- Staff perceptions of how student learning in-person and remote is going this school year;
 and
- Additional training and resources that teachers need to support instruction.

The results of this staff survey were presented as well as district plans to respond to staff needs as identified in the survey.

B. 2020-21 Beginning-of-the-Year (BOY) STAAR Data and Campus Improvement Planning Process (6:31 PM)

Chief Mark Miranda and Chief Tiffany Dunne-Oldfield presented the Board with information regarding the 2020-21 Beginning-of-the-Year (BOY) STAAR Data and Campus Improvement Planning Process.

This summer our Board of Trustees worked with district leadership to discuss new strategic priorities for the district. These new priorities build upon the work of Every Child 2020 and will provide the framework for our new multi-year strategic plan, which is set to launch at the end of this calendar year.

As 2020-21 Campus Improvement Plans (CIPs) were developed, select pieces of our new and developing strategic framework have been leveraged. Additionally, strong efforts were made this year to keep the CIP process straight-forward and very targeted so campus leaders can focus on supporting students and staff during these unprecedented times.

VI. General Counsel (7:55 PM)

A. Second Reading of Proposed Revisions to Board Policy BBA(LOCAL) - BOARD MEMBERS - ELIGIBILITY/QUALIFICATIONS (7:55 PM)

The Board was presented with the second reading of proposed revisions to Board Policy BBA(LOCAL).

B. Second Reading of TASB Local Update 115 - Proposed Revisions Affecting the Following Board Policies (7:57 PM)

The Board was presented with the second reading of Local Policies revised in TASB Update 115.

- 1. BF(LOCAL) BOARD POLICIES
- 2. DED(LOCAL) COMPENSATION AND BENEFITS VACATIONS AND HOLIDAYS
- 3. DIA(LOCAL) EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- 4. DMD(LOCAL) PROFESSIONAL DEVELOPMENT PROFESSIONAL MEETINGS AND VISITATIONS
- 5. EI(LOCAL) ACADEMIC ACHIEVEMENT
- 6. FB(LOCAL) EQUAL EDUCATIONAL OPPORTUNITY
- 7. FD(LOCAL) ADMISSIONS
- 8. FEB(LOCAL) ATTENDANCE ATTENDANCE ACCOUNTING
- 9. FFG(LOCAL) STUDENT WELFARE CHILD ABUSE AND NEGLECT
- 10. FFH(LOCAL) STUDENT WELFARE FREEDOM FROM DISCRIMINATION, HARASSENT, AND RETALIATION
- 11. FMF(LOCAL) STUDENT ACTIVITIES CONTESTS AND COMPETITIONS
- 12. FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- 13. GF(LOCAL) PUBLIC COMPLAINTS

VII. Executive Chief of District Operations (7:58 PM)

A. 2020-2021 Instructional Calendar Revisions (7:58 PM)

Chief Mark Miranda presented the Board with information regarding the 2020-2021 realignment to the Intersessional Period of the Instructional Calendar as recommended by the administration.

The Board of Trustees approved an intersessional academic calendar in May. At the time, the Texas Education Agency (TEA) recommended adopting an intersessional academic calendar so school districts could have flexibility in making up days potentially lost due to COVID-19 outbreaks. Since that time, TEA's revised guidance allows for remote instruction to count for funding purposes, eliminating the need for physical make-up days related to COVID-19. This revised guidance provides Spring ISD with the opportunity to realign our Instructional Calendar back to a traditional calendar. With this revision, the last day of school for all grade levels will be June 4th.

Trustee Hodges moved that the Board approve the 2020-2021 realignment to the Instructional Calendar, specifically option 1, as recommended by the administration. Trustee Adams seconded the motion and the motion carried unanimously.

- B. Memorandum of Understanding with Lone Star College for College Preparatory Mathematics and English Language Arts Courses (8:09 PM)
 - Chief Mark Miranda presented the Board with information regarding a Memorandum of Understanding with Lone Star College for Preparatory Mathematics and English Language Arts (ELAR) Courses. This Memorandum of Understanding is for the creation of College Preparatory Courses in Mathematics and English Language Arts. Spring ISD and Lone Star College shall collaborate to develop and provide courses in college preparatory Mathematics and ELAR.
- C. Notice of Grant Award Spring ISD's 21st Century Community Learning Program (8:17 PM) Chief Mark Miranda presented the Board with information regarding a Notice of Grant Award Spring ISD's 21st Century Community Learning Program. The Texas Education Agency awarded Spring ISD \$1,800,000 to continue its 21st Century Community Learning program.
- D. Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board for the 2020-21 School Year (8:19 PM)
 - Chief Mark Miranda presented the Board with Information regarding the Child Care Local Match

Contribution Agreement with Gulf Coast Local Workforce Board for the 2020-21 School Year. The funds will be used for direct child care services for eligible children and families meeting TWC's (Texas Workforce Commission) rules.

E. Texas A&M AgriLife Extension (8:22 PM)

Chief Mark Miranda presented the Board with information regarding the Texas A&M AgriLife Extension Resolution. The resolution allows 4-H to be considered as an extracurricular activity and that the Board will recognize the Extension agents as adjunct staff. The resolution states:

- Item 1: Extracurricular Status of Harris County 4-H:
 - 1. 4-H is a part of Spring Tri-Club
 - 2. Signed resolution allows the 4-H to be considered as extracurricular activity.
 - a. Allows students that participate in 4-H to have excused absences (like FFA student).
 - b. Students must meet the academic eligibility to participate (like FFA).

Item 2: Adjunct Faculty:

- 1. If the Board recognizes the Extension agents as adjunct staff, then the District can count students that are participating in 4-H activities for school day attendance when participating in extracurricular activities during the school day.
- 2. The District does not have to compensate the Extension agents. List of adjunct staff for the 2020-21 school year is provided.

VIII. Chief of Police (8:24 PM)

A. Memorandum of Understanding Between Spring ISD and the Texas A&M Engineering Extension Service (TEEX) (8:24 PM)

Chief Ken Culbreath presented the Board with information regarding a Memorandum of Understanding between Spring ISD and the Texas A&M Engineering Extension Service (TEEX). Texas A&M and Spring ISD will work cooperatively to allow for periodic use of the SISD training and school facilities. TEEX will provide training to the officers as well based on schedule availability.

IX. Chief Financial Officer (8:26 PM)

A. 2020 Appraisal Roll Certification (8:26 PM)

Chief Ann Westbrooks presented the Board with the 2020 Appraisal Roll Certification. The Chief Appraiser of the Harris County Appraisal District has certified 2020 property values for our District. This is the tax base in addition to estimated amounts for uncertified property which will support the 2020-2021 operating and debt service budgets.

B. 2020 Tax Rate

Chief Ann Westbrooks presented the Board with the 2020 Tax Rate. The tax rate for the 2020 tax year is a rate of \$1.3843. As required by state regulations, the District published a proposed tax rate of \$1.4164 in the Houston Chronicle on June 10, 2020. Upon receipt of the certified values from the Harris County Appraisal District on September 1, 2020, an additional review was done resulting in a proposed tax rate of \$1.3843. In accordance with Property Tax Code, a taxing unit authorized to both maintenance and operations (M & O) and debt service (I & S) expenditures with property taxes must adopt its rate in two separate components; one for maintenance and operations (\$0.9343) and one for debt services (\$0.45).

C. Taxpayer Refunds (8:43 PM)

Chief Ann Westbrooks presented the Board with a report of taxpayer refunds exceeding \$500.

D. Report of Cooperative Purchases Exceeding \$50,000 (8:45 PM)

Chief Ann Westbrooks presented the Board with a report consisting of purchases exceeding \$50,000 that were made by the District through one or more authorized purchasing cooperatives.

Date	Vendor	Description	Amount
08/17/2020	Butler Business Products	Multipurpose wipes, disinfectant spray, nitrile gloves, poster board and paper clips	\$ 57,031
08/19/2020	Liberty Source, LP	Comprehensive Electronic Assessment Tool License for Benchmark and Progress Monitoring, Dyslexia Screener and Central Reporting	\$ 77,370
08/31/2020	Cengage Learning	Inside the U.S.A.: Student Book	\$ 95,040
08/31/2020	Butler Business Products	Disinfectant spray and multipurpose wipes	\$ 228,645
09/09/2020	SHI Government Solutions	TI 84 Plus Graphing Calculators for Spring High School Ninth Grade Center**	\$ 89,552

^{*} Blanket Purchase Order for anticipated annual spend.

- E. Covid-19 Testing for Employees (8:46 PM)
 - Chief Ann Westbrooks presented the Board with information regarding Covid-19 Testing for Employees. A partnership with Houston Medical ER will provide an opportunity for Covid-19 rapid testing for district employees allowing for a more effective process in identifying, isolating and returning employees to work.
- F. 2020-2021 Application for General Pregnancy Related Services On-Campus Compensatory Education Home Instruction (CEHI) Waiver (8:50 PM)

 Chief Ann Westbrooks presented the Board with information regarding the 2020-2021 Application for General Pregnancy Related Services On-Campus CEHI Waiver. Spring ISD is requesting a waiver to offer Pregnancy Related Services On-Campus Compensatory Education Home Instruction (CEHI) on a Spring ISD campus. Students will receive four hours of face-to-face instruction with a certified teacher in a classroom setting. This will allow for quality instruction and counseling support during the postpartum period.
- G. Membership Continuation with OMNIA Partners (8:52 PM)
 Chief Ann Westbrooks presented the Board with information regarding the Membership
 Continuation with OMNIA Partners. Pursuant to the Interlocal Cooperation Act, Chapter 791 of the
 Texas Government Code and Chapter 271, Subchapter F of the Texas Local Government Code,
 state agencies or local governments, including public school districts, are encouraged to engage in
 cooperative purchasing to achieve savings and/or create efficiencies in the purchase of goods
 and/or services. OMNIA Partners purchased U.S. Communities Government Purchasing Alliance
 (U.S. Communities), whom the District was previously a member of. The District now requests
 approval for continued membership through Omnia Partners. Participation in this purchasing
 cooperative does not require an annual administrative fee.
- H. Request for Proposal # 21-002 District-Wide PK-12 Equity Audit Services (8:53 PM) Chief Ann Westbrooks presented the Board with information regarding Request for Proposal # 21-002 - District-Wide PK-12 Equity Audit Services. The Spring Independent School District requested competitive sealed proposals for the purpose of identifying a qualified vendor to provide District-Wide PK-12 Equity Audit Services to support the needs of the District. The Board considered awarding a contract for District-Wide PK-12 Equity Audit Services to the provider recommended by the administration.
- I. Request for Proposal # 21-003 Global Culture Competency Development (9:01 PM)

 Chief Ann Westbrooks presented the Board with information regarding Request for Proposal # 21-003 Global Culture Competency Development. The Spring Independent School District

^{**} Bond Related Expenditures

requested competitive sealed proposals for the purpose of identifying qualified vendors to provide Global Culture Competency Development Services to support the needs of the District. The Board considered awarding the contracts for Global Culture Competency Development Services to the providers recommended by the administration.

X. Closed Session (9:04 PM)

There was no Closed Session.

XI. Action on Closed Session Items (9:04 PM)

The Board took no action.

XII. Adjournment (9:06 PM)

On a motion by	Trustee Hodges,	seconded by	Trustee Durant,	the Board	unanimously	adjourned the
meeting at 9:06	PM.					

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BOARD OF TRUSTEES REGULAR MEETING 7:00 PM, OCTOBER 13, 2020 BOARD ROOM GORDON M. ANDERSON LEADERSHIP CENTER 16717 ELLA BOULEVARD, HOUSTON, TEXAS 77090

MINUTES

I. Call to Order (7:00 PM)

President Rhonda Newhouse called the Regular Meeting of the Spring Independent School District Board of Trustees to order at 7:00 PM on October 13, 2020, in the Board Room of the Gordon M. Anderson Leadership Center, 16717 Ella Boulevard, Houston, Texas, in accordance with Chapter 551 of the Texas Government Code.

Members Present:

Rhonda Newhouse, President Dr. Deborah Jensen, Vice President Dr. Donald R. Davis, Secretary Winford Adams, Jr., Assistant Secretary Justine Durant Jana Gonzales Kelly P. Hodges

Members Absent:

Others Present:

Rodney Watson, Superintendent of Schools
Ken Culbreath, Chief of Police (via video conference)
Julie Hill, Chief of Human Resources and Human Capital Accountability (via video conference)
Lupita Hinojosa, Chief Innovation and Equity Officer (via video conference)
Khechara Bradford, Chief Academic Officer
Mark Miranda, Executive Chief of District Operations
Ann Westbrooks, Chief Financial Officer (via video conference)
Tiffany Dunne-Oldfield, Chief of Innovation and Communications (via video conference)
Jeremy Binkley, General Counsel
Jason Sheffer, Director of Board Services

II. Flag Pledges (7:01 PM)

The Pledge of Allegiance and the Texas Pledge was led by Trustee Donald Davis, a retired captain of the U.S. Army.

III. Moment of Silence (7:02 PM)

President Newhouse asked the audience to join in a moment of silence.

IV. Opening Remarks (7:03 PM)

A. Superintendent of Schools (7:03 PM) 27
Superintendent Dr. Rodney Watson began his brief remarks by reminding everyone about the

discussion held at the October 8, 2020 Board Work Session on the Campus Improvement Plans and the "processes we go through to develop the plans and set the goals."

He previewed the evening's presentations, noting that they would give a deeper look into the work happening at the individual campuses to develop their specific improvement plans. Dr. Watson also noted the ongoing follow-up to the staff survey, which concluded earlier this month and was presented to the Board of Trustees at their Work Session.

We received a lot of what we call gifts from our teachers, letting us know the high points and the low points and the things they need support on," he said. The data collected from the survey will be brought to the district's Advisory Committee on Education later this month as part of a collaborative process to determine strategies to support teachers, he said.

B. Board of Trustees (7:05 PM)

President Newhouse invited the Trustees to make remarks.

Trustee Davis commented on how good it was to see fellow Trustees in person and return to the Spring ISD Board Room for meetings, with enhanced safety measures in place. He went on to offer a special thank you to the District's frontline staff, including teachers, bus drivers, police officers, child nutritional staff, and custodians.

President Newhouse Newhouse continued by commenting on how excited she had been to be at Roberson Middle School during the official announcement of the 2020 winners of the National Blue Ribbon School Award from the U.S. Department of Education. "It was a wonderful moment for Roberson Middle School. I commend their principal, Tracey Walker, and her staff of teachers for the outstanding job that they are doing at that school."

Trustee Adams echoed President Newhouse's praise and said that, as a Roberson parent, he was happy to see the school in the national spotlight for winning the award. He concluded his remarks by calling on the Spring ISD community to take an active part in this year's local, state and national elections. "I also want to, in this last meeting before Election Day, encourage all members of our community to educate themselves about the candidates that are running for office this election season and get out there and vote," Adams said. "I recognize that it might be difficult at this time, given the circumstances with the pandemic, but it's really important that you get out there and vote."

V. Recognitions (7:08 PM)

A. Points of Pride - Spring ISD District of Distinction for 2020 by the Texas Art Education Association (7:08 PM)

The evening's first Board recognition, a Point of Pride, celebrated the Texas Art Education Association (TAEA) naming Spring ISD among the winners of its 2020 District of Distinction Award for the second year in a row. The award, given to just 20 Texas school districts, recognizes a commitment to providing a well-rounded curriculum that supports strong visual arts education across all schools and grade levels.

Out of more than 1,000 districts eligible for the 2020 award, only 42 met the standard – putting Spring ISD in the top 4% of districts in the state, according to a statement released by TAEA.

B. Recognition of Outstanding Employee Service (7:16 PM)
Trustees had the unique opportunity of honoring two Spring ISD employees, each celebrating 40 years of service in the district as of 2020.

Mary Sneed retired this year from Northgate Crossing Elementary School, where she served as campus librarian. She first joined Spring ISB n 1979 at Bammel Elementary School, proceeding

to teach across several elementary grade levels at Bammel and later at Jenkins Elementary School, where she transferred in 1983. In 2007, Sneed joined the staff at Northgate Crossing Elementary School as the school librarian. She initially retired in 2012, only to answer the call to return to Northgate Crossing as the school's part-time librarian after a short hiatus. There she put in five-and-a-half additional years before again retiring earlier this summer.

The meeting's other employee service award went to Pamela Kirby, who also first came to the district as a member of the faculty at Bammel Elementary School, which she joined in 1980. Following Bammel, she went on to spend time on the staff of Winship, Clark and Anderson Elementary Schools before making the transfer to special services as a dyslexia teacher in early 2000. This fall, after 40 years in the district, Kirby switched to half time for the 2020-21 school year, but she remains a current employee and a dedicated advocate on behalf of students with special learning needs.

C. Recognition of Roberson Middle School for Being Named a National Blue Ribbon School (7:22 PM)

The meeting's second Point of Pride was a recognition for Edward Roberson Middle School, which was one of only 367 schools in the country named a 2020 National Blue Ribbon School by the U.S. Department of Education. The prestigious honor, awarded to just 26 Texas schools this year, recognizes academic achievement and the closing of student achievement gaps. The Texas Education Agency nominated Roberson for the award based on both overall student performance and the school's work promoting greater equity and closing achievement gaps for lower-income and minority students.

Roberson was one of only three Texas middle schools to earn the honor this year and the only one in the Houston area. With the announcement of this year's winners, Roberson became the district's first Blue Ribbon honoree since 1993, when Spring High School earned the award. Anderson Elementary has also previously won, in 1990.

VI. Public Agenda Participation (7:30 PM)

Members of the public did not register to speak to the Board.

VII. Public Hearing for the Spring Independent School District's State Financial Accountability Rating (7:31 PM)

A Public Hearing was held for the Spring Independent School District's State Financial Accountability Rating. The Financial Integrity Rating System of Texas ("School FIRST") was created when the 77th Legislature (2001) directed the Commissioner of Education, in consultation with the Comptroller's office, to develop and implement a financial accountability rating system for school districts in Texas. These results were released by the Texas Education Agency for the year ended June 30, 2019. School districts are required to prepare an annual financial accountability report and present it in a public hearing.

Members of the public did not register to speak to the Board regarding this item.

VIII. Spring Independent School District 2020-2021 Campus Improvement Plans (7:34 PM)

The Board of Trustees approved the District's Campus Improvement Plans after a presentation outlining the specific work of three campuses – Marshall Elementary School, Spring High School and Bammel Middle School.

The presentation followed a lengthy discussion of the Campus Improvement Plan process during the Board Work Session on October 8th. During that meeting, Spring ISD Chief of Innovation and Communications Tiffany Dunne-Oldfield noted that the Texas Education Agency offered districts a Beginning-of-Year assessment (BOY) for the first time this year. That assessment is being used as a diagnostic tool and blueprint to see how students can grow as they head toward the end-of-year STAAR exams.

While the Work Session presentation provided a high-level overview of the district's Campus Improvement Plan (CIP) process, including goals and areas of focus, Trustees on Tuesday got a deeper look at how some campuses are using their CIP to drive student achievement this year.

Marshall Elementary Principal Mike Walker outlined the specific strategies his campus plans to take for 2020-21 to boost student achievement, including making both students and parents aware of each child's specific goals for the year. "Students need to engage with their own growth goals," he said. In addition, by laying out the data for parents, he noted that parents will be more involved in the process.

At Spring High School, Principal Diaka Melendez discussed how her campus has done a lot of work to truly understand what students need. She noted that the pandemic has made clear that there are technology issues. "Our students are app savvy versus tech savvy," she said. "We often assume that students, because they are millennials or growing up in the 21st century, know how to navigate technology. Well, they know how to navigate the apps on their phone but not always the technology that is needed." She thanked the Trustees for all of their work to ensure students have access to Chromebooks and internet to ensure accessibility. Specific instructional strategies her campus is taking include establishing virtual interactive notebooks in English classes for students and making sure the co-teach model is working for virtual Special Education students. "It's no secret, we definitely have room to grow on our campus in Special Education performance," she said.

At the middle school level, Trustees heard from Bammel Middle School Principal Corey LeDay, who discussed how he's been trying to implement a cultural shift on the campus that involves students, staff and parents. He noted that the pandemic has only exacerbated some of the challenges facing Bammel. "We are looking forward to changing those challenges into opportunities," he said. LeDay outlined some of the steps his campus has been taking to address those challenges, including making sure students have access to technology, getting parents involved in all aspects of their students' lives, and creating leadership opportunities for students. Another area of focus has been providing extra support and professional development to teachers on the campus with two years or less of experience. "I believe all of these strategies will yield great results," LeDay said.

Trustees throughout the presentations asked questions and, in some cases, sought more details about the specific goals in the plans. Trustee Winford Adams Jr. emphasized the importance of creating goals that close achievement gaps, not just those that meet growth targets. He emphasized that equity should be foundational to all of the plans and the goals, especially since teachers will be asked to meet those expectations.

Superintendent Watson assured the Trustees that all of the plans will again be reviewed with an eye to ensuring equitable outcomes for students and to address achievement gaps. He also noted that the plans are "living" documents that will be tweaked throughout the year and he pledged to keep the Board updated on the progress and outcomes at future meetings.

Trustee Davis moved that the Board of Trustees approve the Spring Independent School District 2020-2021 Campus Improvement Plans, as presented by the administration. Trustee Hodges seconded the motion and the motion carried unanimously.

IX. Chief Financial Officer (8:36 PM)

A. 2020 Tax Rate (8:36 PM)

The Board unanimously approved a 2020 total tax rate of \$1.3843 per \$100 valuation – marking a decrease from last year's tax rate and introducing the lowest rate in 21 years. The amount is based on the combined .9343 Maintenance and Operations tax rate and 45 cent Interest and Sinking tax rate, which is used to pay the debt service requirements on outstanding bonds. The new tax rate of \$1.3843 per \$100 valuation \$\mathbb{\text{9}}\) a decrease of about 4.5 cents from last year's tax

rate of \$1.43 per \$100 valuation.

Based on the district's median home value of \$147,022, the average homeowner in Spring ISD will pay approximately \$2,035 in school district taxes this year, not including homestead exemptions. Although the newly adopted tax rate is an overall decrease from last year's rate, it does exceed the no-new-revenue tax rate, meaning it is effectively an increase of 4.32%.

Trustee Gonzales moved that the Board of Trustees approve that the property tax rate be increased by the adoption of a tax rate of \$1.384300, which is effectively a 4.32 percent increase in the tax rate, and that the Board approve the 2020 Tax Rate Ordinance and Resolution. Trustee Adams seconded the motion and the motion carried unanimously.

B. Interlocal Agreement with Harris County to Participate in Project 10Million (8:44 PM)

The Board considered approving the Interlocal Agreement with Harris County to Participate in Project 10Million. The project is an initiative sponsored by T-Mobile to supply internet hotspots and laptop devices to school districts across the nation. By participating in the program in collaboration with Harris County, the District will receive up to 5,297 hotspots and 5,297 laptops. The goal of Project 10Million is to give eligible households up to 100GB of data per year and a free mobile hotspot for five years in order to ensure internet access is not a barrier to education.

Trustee Jensen moved that the Board of Trustees approve the Interlocal Agreement with Harris County to participate in Project 10Million and authorize the Superintendent to sign any necessary agreements and related documents. Trustee Adams seconded the motion and the motion carried unanimously.

C. Interlocal Agreement with Aldine ISD for Software Pilot (8:47 PM)
The Board considered approving an Interlocal Agreement with Aldine ISD for a Software Pilot.
Spring ISD is using Schoology as our Learning Management System to facilitate remote learning and track student attendance. That attendance information must be transferred to our Student Information System, eSchool. Currently, that transfer is being performed manually. Aldine ISD has developed a software to transfer the data and is allowing Spring ISD the opportunity to participate in piloting the software.

Trustee Hodges moved that Board of Trustees approve the Interlocal Agreement with Aldine ISD, as presented by the administration and authorize the Superintendent to sign any necessary agreements and related documents. Trustee Durant seconded the motion and the motion carried unanimously.

X. Consent Agenda (8:54 PM)

The Board approved the Consent Agenda items that were discussed in detail at the October 8, 2020 Board Work Session.

Trustee Gonzales moved that the Board of Trustees approve and adopt all of the items listed on the Consent Agenda. Trustee Durant seconded the motion and the motion carried unanimously.

- A. Review and Approval of Minutes from the Following Meetings:
 - 1. September 3, 2020 Board Work Session
 - 2. September 8, 2020 Regular Meeting
- B. Second Reading of Proposed Revisions to Board Policy BBA(LOCAL) BOARD MEMBERS ELIGIBILITY/QUALIFICATIONS

The Board will consider approving the second reading of proposed revisions to Board Policy BBA(LOCAL).

C. Second Reading of TASB Local Update 115 - Proposed Revisions Affecting the Following Board Policies

The Board will consider approving the second reading of Local Policies revised in TASB Update 115.

- 1. BF(LOCAL) BOARD POLICIES
- 2. DED(LOCAL) COMPENSATION AND BENEFITS VACATIONS AND HOLIDAYS
- 3. DIA(LOCAL) EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
- 4. DMD(LOCAL) PROFESSIONAL DEVELOPMENT PROFESSIONAL MEETINGS AND VISITATIONS
- 5. EI(LOCAL) ACADEMIC ACHIEVEMENT
- 6. FB(LOCAL) EQUAL EDUCATIONAL OPPORTUNITY
- 7. FD(LOCAL) ADMISSIONS
- 8. FEB(LOCAL) ATTENDANCE ATTENDANCE ACCOUNTING
- 9. FFG(LOCAL) STUDENT WELFARE CHILD ABUSE AND NEGLECT
- 10. FFH(LOCAL) STUDENT WELFARE FREEDOM FROM DISCRIMINATION, HARASSENT, AND RETALIATION
- 11. FMF(LOCAL) STUDENT ACTIVITIES CONTESTS AND COMPETITIONS
- 12. FNG(LOCAL) STUDENT RIGHTS AND RESPONSIBILITIES STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- 13. GF(LOCAL) PUBLIC COMPLAINTS
- D. Memorandum of Understanding with Lone Star College for College Preparatory Mathematics and English Language Arts Courses

The Board will consider approving the Memorandum of Understanding with Lone Star College for Preparatory Mathematics and English Language Arts (ELAR) Courses.

- E. Notice of Grant Award Spring ISD's 21st Century Community Learning Program
 The Board will consider Board approving the Grant Award for Spring ISD's 21st Century
 Community Learning Program.
- F. Child Care Local Match Contribution Agreement with Gulf Coast Local Workforce Board for the 2020-21 School Year

The Board will consider approving the Federal Fund for Child Care services for eligible teen parents and staff of Spring ISD.

G. Texas A&M AgriLife Extension

The Board will consider approving the resolution that 4-H will be considered as an extracurricular activity and that the Board will recognize the Extension agents as adjunct staff.

H. Memorandum of Understanding Between Spring ISD and the Texas A&M Engineering Extension Service (TEEX)

The Board will consider approving the Memorandum of Understanding between Spring ISD and the Texas A&M Engineering Extension Service (TEEX).

I. 2020 Appraisal Roll Certification

The Board will consider ratifying the 2020 Appraisal Roll Certification.

J. Taxpayer Refunds

The Board will consider ratifying taxpayer refunds.

K. 2020-2021 Application for General Pregnancy Related Services On-Campus Compensatory Education Home Instruction (CEHI) Waiver

The Board will consider approving the 2020-2021 Application for General Pregnancy Related Services On-Campus CEHI Waiver.

L. Membership Continuation with OMNIA Partners

The Board will consider approving the Membership Continuation with OMNIA Partners.

M. Request for Proposal # 21-002 - District-Wide PK-12 Equity Audit Services

The Board will consider awarding a contract for District-Wide PK-12 Equity Audit Services to the

provider recommended by the administration.

N. Request for Proposal # 21-003 - Global Culture Competency Development

The Board will consider awarding the contracts for Global Culture Competency Development

Services to the providers recommended by the administration.

XI. Closed Session (8:56 PM)

President Newhouse recessed the open session at 8:56 PM for the purpose of entering into closed session pursuant to the following provisions of the Texas Open Meetings Act:

- A. Under Section 551.071 For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized, including any item posted on this agenda
- B. Under Section 551.072 For the purpose of discussing the purchase, exchange, lease, or value of real property
- C. Under Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee
 - 1. The Board will deliberate regarding the Superintendent's evaluation and goals
- 2. The Board will deliberate on employees nominated for special recognition
- 3. The Board will deliberate on a recommendation for the termination and finding of no good cause for an employee's abandonment of contract
- 4. The Board will deliberate on the issuance of school district teaching permits for noncore career and technology courses
- 5. The Board will deliberate on employee resignations, recommendations to withdraw prior actions taken, recommendations to void employee contracts, recommendations for the proposed termination of employees on probationary and/or term contracts, and final orders for employees on term and probationary contracts previously proposed for termination and/or nonrenewal
- D. Under Section 551.076 To consider the deployment, or specific occasions for implementation, of security personnel or devices

XII. Action on Closed Session Items (10:09 PM)

President Newhouse reconvened the open session at 10:09 PM.

- A. Trustee Durant moved that the Board approve the Superintendent's recommendation to propose the termination of the Probationary contract of the following employee: Jarvis Harry, as presented in Closed Session and to authorize the Superintendent or designee to provide the employee notice of the Board's action and his rights pursuant to Chapter 21 of the Texas Education Code. Trustee Gonzales seconded the motion and the motion carried unanimously.
- B. Trustee Adams moved that the Board render a final order to terminate the contract of Ericka Thomas, as presented in Closed Session and to authorize the Superintendent to provide notice of the Board's action to the impacted employee pursuant to Chapter 21 of the Texas Education Code. Trustee Jensen seconded the motion and the motion carried unanimously.

XIII. Adjournment (10:21 PM)

On a motion by	Trustee Durant,	seconded by	Trustee	Gonzales,	the Board	unanimously	adjourned
the meeting at	10:21 PM.						

Rhonda R. Newhouse, President	Dr. Donald R. Davis, Secretary

Spring Independent School District 16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Westfield High School Ninth Grade Center, Change Order #1
RECOMMENDED ACTION	That the Board approve the Westfield High School Ninth Grade Change Order #1 in the amount of \$500,000.
EXPLANATION OF ITEM	The Change Order #1 increases the contract by \$500,000. This will be used to fund the Owners Contingency that has been depleted due to unknown field conditions that have come up during the construction of the project. Any money not expended will be returned to the District at the end of Construction. The new overall cost will be \$25,325,550.
EVERY CHILD 2020 IMPERATIVE	Reach Every Student
EVERY CHILD 2020 COMMITMENT	Graduates Who Are 21st Century Learners
EVERY CHILD 2020 STRATEGY	Expand Team and Project-Based Learning Opportunities
RESOURCE PERSONNEL	Mark Miranda, Executive Chief of District Operations Gary Hutton, General Manager of Operations
BUDGET PROVISIONS	This project is covered by the proceeds of the Bond 2016.

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	Yes
DO YOU HAVE SUPPORTING DOCUMENTS	Yes
IS THERE A PRESENTATION	No
WHEN WILL THE PRESENTATION BE MADE	N/A
DOES ITEM REQUIRE BOARD SIGNATURE	No
DOES ITEM REQUIRE PUBLIC HEARING	No
MEETING DATE	Novon

November 2020 **MEETING DATE**

Square Footage	Cost Per Square Foot	Budget Code	Westfield HS 9th Grade Ctr (Renovation of existing Roberson campus)	Budget	Item	Comment
137,020	\$ 181.18		Construction (Board Approved)	\$24,825,556		
			Contingency Included in the Construction Budge	et		
			Owner Contingency	\$630,224		
			Major Expenditures from Owner Contingency	,		
		CPR-8	PR - 4	-\$208,137	PR-004 / RFI-054 / RFI-078 WALL TYPE MX ADDITION	During Demolition, the design team responded to several unforeseen conditions. One of the major unforeseen conditions addressed in this PR was the revision of the existing foundation to meet the new design requirements after discovering a <u>suspended slab</u> . Wall type MX was added above existing CMU/Gyp walls on existing corridors to meet fire rating and provide a noise barrier
		CPR-16R1	PR - 7		PR-7 (W/RFI-91)	between corridors and classrooms. Following Demolition, the design team responded to additional unforeseen conditions related to existing plumbing and HVAC connections. This cost increase included major revisions to the scope of work in response to existing field conditions.
		CPR-15R1	PR - 6			This PR added electrical and data drops to classrooms and conference areas. Added new marker boards where none existed or were damaged. Provided for removal of sprayed on insulation on the gym deck. Added new roof edge angles. Also, included here are additional funds for exterior waterproofing required for the existing precast panels.
		CPR-56	RFI - 178	-\$69,809	Demolition of (E) HVAC Units & Pipe Supports on	This RH includes the cost to demolish and remove existing HVAC Units and pipe supports located on the roof. It was determined that leaving the equipment on the roof could jeopardize the roof warranty and increase the likelihood of roof leaks.
			Additional Funds to Owner Contingency CO#1	\$500,000		
			Expenditures Pending			
		CPR-90	PR -16	-\$108,533	Added Marquee & Misc. MEP/Drywall Revisions	The existing marquee was outdated and did not reflect the District standard. This PR replaces the marquee with an electronic unit and provides an elevation that compliments the new building design.
						The proposed design did not provide the necessary privacy required in a school setting. This PR adds wing walls to locker
		CPR-97 CPR-103	PR -17 RFI - 260	-\$26,250	Locker Door Rev Due to Privacy (Area A) Area "B" - Issues with Existing F VAC Boxes Controls	rooms to enhance privacy and security. This cost is to replace existing VAV boxes, valves, coils and other devices found to be defective during installation of the new chillers.
		CPR-102	RFI - 243	-\$31,626	Utilities for existing serving lines	During demolition, several collapsed or pinched water lines were discovered. This RFI replaces those lines as well as adds additional lines to support hot and cold water on the serving lines. Other miscellaneous Kitchen items were also included. The original plans called for hydroseeding the courtyard and
		ROM	Pending CPR for Courtyard	-\$72,102		surrounding areas with no irrigation. This late in the growing season, hydroseeding would not be an effective erosion control technique. This pending CPR will add sod in the courtyard area and provide irrigation for lasting visual appeal and enhanced erosion control. It is recommended by the Accessibility Standards Consultant to
		ROM	ADA and Rain Mitigation	-\$44,100	Courtyard Door Rain mitigation/DA Violations Mitigation for T.V.s (14E)	add canopies at exterior doors that open to the courtyard and the employee parking area for rain mitigation. Current plans do not provide a cover at these openings.
		F	Remaining Contingency to Complete WHS NGC	\$203,165		
1						

WHS NGC Project Sheet (2) 10/28/2020 12:39 PM

16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	2020-21 First Budget Review
RECOMMENDED ACTION	That the Board approve the 2020-21 First Budget Review.
EXPLANATION OF ITEM	In accordance with Board Policy CD(Local), this review reflects amendments to the adopted budget. Section 44.006 of the Texas Education Code also mandates that public
	funds may not be expended in any manner other than as specified in the adopted budget, as properly amended.
EVERY CHILD 2020 IMPERATIVE	Excellence in Every School
EVERY CHILD 2020 COMMITMENT	Operational Excellence Across Every School and Every Department.
EVERY CHILD 2020 STRATEGY	Improve Decision Making Through Trustworthy Data
RESOURCE PERSONNEL	Ann Westbrooks, Chief Financial Officer Rodney Watson, Superintendent of Schools Alisha Kennedy, Budget Manager
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	Yes
DO YOU HAVE SUPPORTING DOCUMENTS	Yes
IS THERE A PRESENTATION	No
WHEN WILL THE PRESENTATION BE MADE	N/A
DOES ITEM REQUIRE BOARD SIGNATURE	No
DOES ITEM REQUIRE PUBLIC HEARING	No
MEETING DATE	November 2020

2020-21 BUDGET

First Budget Review

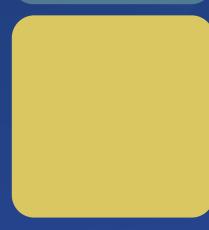




















16717 ELLA BLVD. HOUSTON, TEXAS 77090

Dear Trustees:

Attached is Spring Independent School District's First Budget Review for fiscal year 2020-2021. This review is the first update of anticipated revenues and expenditures since the budget was adopted. Summarized below are explanations of the attachments and summary, by fund, of requested changes for this review.

Page 1	Schedule A - Summary Status by Fund
Page 2	Schedule B - Schedule of Recommended Amendments to Revenue Budgets
Page 5	Schedule C - Schedule of Recommended Amendments to Appropriations
Page 7	Schedule D - Summary of Appropriations by Project
Page 9	Schedule E - Schedule of Recommended Amendments to Appropriation by Function
Page 11	Schedule F - Summary of General Fund Appropriations by Function
Page 12	Schedule G - Schedule of Recommended Amendments to Capital Projects
Page 14	Schedule H – Staffing Allocations

GENERAL FUND

REVENUES: An increase of \$2,005,554 is anticipated and is due to:

- 1. An increase of \$2,000,000 to TRS On-Behalf.
- 2. An increase of \$2,942 for private music lessons and fees.
- 3. An increase of \$2,612 due to insurance recovery.

EXPENDITURES: An increase of \$8,578,629 is anticipated and is due to:

- 1. An increase of \$5,676,543 for re-appropriated encumbrances.
- 2. An increase of \$2,000,000 for TRS On-Behalf.
- 3. An increase of \$896,532 for COVID related expenses.
- 4. An increase of \$2,942 for use of the private music lessons and fees.
- 5. An increase of \$2,612 for the use of insurance recovery.

Trustees Page Two

Changes in revenue and expenditure appropriations result in a total fund balance of \$109,033,302. This total includes a non-spendable amount of \$6,770,541 for inventories and prepaid items. There is an assigned amount of \$40,000,000. The amount of total fund balance that is unassigned is \$62,262,761.

CHILD NUTRITION FUND

Child Nutrition appropriations increased by \$12,318 for re-appropriated encumbrances. The total fund balance is \$2,883,177 which is restricted for Child Nutrition purposes.

DEBT SERVICE FUND

There is no change in the Debt Service Fund. The total restricted Debt Service fund balance is \$78,334,110.

SPECIAL REVENUE FUNDS

There is an increase in budgeted revenues of \$5,016,213 and a decrease of \$2,476,288 in appropriations for Special Revenue Funds which represents granting authority approved changes. Special Revenue now has a total fund balance of \$1,167,388 which is committed for school activity funds.

CAPITAL PROJECTS FUND

There is an increase in budgeted revenues of \$75,000 and appropriations of \$7,011,071 to adjust the projected budget to current estimates for projects funded by the 2016 bond, one-time costs and the associated interest income.

STAFFING ALLOCATIONS

The total positions in the Staffing Allocations increased by net 31.5 positions. Administrator positions decreased by 2.0, professional positions decreased by 16.0, paraprofessional positions increased by 13.5, and classified positions increased by 36.00. These adjustments were necessary to meet the Staffing Guidelines as approved by the Board of Trustees, to fill positions for program additions and to make corrections and/or reallocations to the Staffing Allocations.

Trustees Page Three

The administration will be available to answer any questions pertaining to this review.

Sincerely,

Rodney E. Watson, Ph.D. Superintendent of Schools

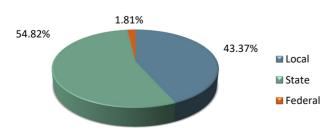
Ann Westbrooks, CPA, RTSBA Chief Financial Officer Office of Financial Services

Alisha Kennedy Budget Manager Office of Financial Services

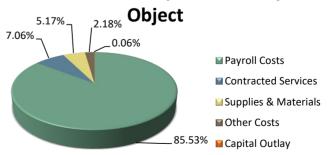
2020-2021 AMENDED BUDGET - FIRST REVIEW SUMMARY STATUS BY FUND

	General Fund	Child Nutrition Fund	Debt Service Fund	Special Revenue Funds	Capital Projects Funds	Total All Funds
Fund Balance @ 07/01/20	122,747,322	2,895,495	68,473,788	1,228,071	57,442,979	252,787,655
Revenues						
Local	143,945,805	2,350,000	68,671,176	5,462,607	75,000	220,504,588
State	181,910,260	150,000	880,098	4,716,672		187,657,030
Federal	6,000,000	27,000,000		33,853,960		66,853,960
Total Revenues	331,856,065	29,500,000	69,551,274	44,033,239	75,000	475,015,578
Appropriations						
Payroll Costs	295,562,141	12,329,500		16,475,277	620,145	324,987,063
Contracted Services	24,386,034	609,500		9,900,521	1,946,885	36,842,940
Supplies & Materials	17,873,724	16,274,318		15,866,590	13,612,051	63,626,683
Other Costs	7,517,413	124,000	50 (00 052	753,699	1,000	8,396,112
Debt Service	47,390	175 000	59,690,952	1 007 925	41 227 909	59,738,342
Capital Outlay	183,383	175,000		1,097,835	41,337,898	42,794,116
Total Appropriations	345,570,085	29,512,318	59,690,952	44,093,922	57,517,979	536,385,256
Fund Balance						
Non-Spendable:						
Inventory	3,083,706					3,083,706
Prepaid Items	3,686,835					3,686,835
Restricted: Debt Service			78,334,110			78,334,110
Capital Projects			-))			/ / - *
Grant Funds		2,883,177				2,883,177
Committed:						
School Activity Funds				1,167,388		1,167,388
Assigned:	40,000,000					40,000,000
Unassigned:	62,262,761					62,262,761
Total Fund Balance	109,033,302	2,883,177	78,334,110	1,167,388		191,417,977

General Fund Revenues By Source



General Fund Expenditures by



2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO REVENUE BUDGETS

	2020-2021 Adopted	Requested Amendments	2020-2021 Amended
	Budget	First Review	Budget
General Fund			
Local Sources			
Current Taxes	140,590,251		140,590,251
Penalty & Interest	850,000		850,000
Tuition/Summer School/Camps/Fees	6,000		6,000
Private Music Lessons - Fees	8,000	2,942	10,942
Interest Earnings	1,428,000		1,428,000
Rental of Facilities	190,000	2.612	190,000
Insurance Recovery Child Care Revenues	60,000	2,612	2,612 60,000
Miscellaneous Revenue	600,000		600,000
Athletic Receipts	190,500		190,500
Intermediate Sources	17,500		17,500
intermediate Sources	17,500		17,500
Total Local Sources	143,940,251	5,554	143,945,805
State Sources			
Foundation & Available School Funds	162,910,260		162,910,260
TRS On-behalf	17,000,000	2,000,000	19,000,000
The on centur	17,000,000	2,000,000	12,000,000
Total State Sources	179,910,260	2,000,000	181,910,260
Federal Sources			
Miscellaneous Federal Revenue	6,000,000		6,000,000
Total Federal Sources	6,000,000		6,000,000
Total General Fund	329,850,511	2,005,554	331,856,065
Child Nutrition Fund			
Local Sources			
Food Sales	2,270,000		2,270,000
Interest Earnings	30,000		30,000
Miscellaneous Revenue	50,000		50,000
Total Local Sources	2,350,000		2,350,000
Total Local Sources	2,330,000		2,330,000
State Sources			
State Matching	150,000		150,000
Total State Sources	150,000		150,000
	· · · · · · · · · · · · · · · · · · ·		<u> </u>
Federal Sources			
USDA Commodities	1,500,000		1,500,000
Child Nutrition Program	25,500,000		25,500,000
Total Federal Sources	27,000,000		27,000,000
Total Child Nutrition Fund	29,500,000		29,500,000

2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO REVENUE BUDGETS (continued)

	2020-2021 Adopted Budget	Requested Amendments First Review	2020-2021 Amended Budget
Debt Service Funds			
Local Sources			
Current Taxes	66,724,926		66,724,926
Delinquent Taxes	1,100,000		1,100,000
Penalty & Interest	400,000		400,000
Interest Earnings	446,250		446,250
Total Local Sources	68,671,176		68,671,176
State Sources			
Chapter 46 Existing Debt Allotment	880,098		880,098
Total State Sources	880,098		880,098
Total Debt Service Funds	69,551,274		69,551,274

2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO REVENUE BUDGETS (continued)

	2020-2021 Information	Requested Amendments	2020-2021 Amended
	Only	First Review	Budget
Special Revenue Funds			
Local Sources			
Campus Activity Funds	5,039,069		5,039,069
Other Local Grants	199,605	85,927	285,532
Planet Ford Stadium	75,000		75,000
Local Scholarships	7,000	500	7,500
CATE Advisory Board Grant	24,961	(9,282)	15,679
Spring Education Foundation Grants	12,889	26,938	39,827
Total Local Sources	5,358,524	104,083	5,462,607
State Sources			
Other State Grants	768,381	145,054	913,435
Advanced Placement Incentives		904	904
Instructional Materials Allotment	2,669,003	1,133,330	3,802,333
Total State Sources	3,437,384	1,279,288	4,716,672
Federal Sources			
ESEA Title I	14,586,172	2,850,402	17,436,574
Title I Part C Migrant	2,477	2,577	5,054
IDEA-B Special Education	9,243,890	(1,550,788)	7,693,102
IDEA-B Preschool	113,991	(4,498)	109,493
Vocational Education - Basic Grant	663,659	(56,954)	606,705
ESEA Title II, Part A	1,543,981	679,975	2,223,956
ESSER		198,980	198,980
Title III, LEP	1,004,325	529,925	1,534,250
21st Century Grant -Title IV, Part B	2,280,881	(15,889)	2,264,992
Medicaid Administrative Claims - MAC	163,346		163,346
Title I SIP Academy Grant		119,000	119,000
Child Care Ctr Funds	238,095	(154,763)	83,332
Special Revenue Other	358,348	1,051,776	1,410,124
Summer School LEP - Title VI, Part A	21,953	(16,901)	5,052
Total Federal Sources	30,221,118	3,632,842	33,853,960
Total Special Revenue Funds	39,017,026	5,016,213	44,033,239
Capital Projects Funds			
Local Sources			
Interest Earnings		75,000	75,000
Total Local Sources		75,000	75,000
Total Capital Projects Funds		75,000	75,000
Total Revenue - All Funds	467,918,811	7,096,767	475,015,578
	.07,510,011	.,000,101	.,,,,,,,,,,,

2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO APPROPRIATIONS

CHANGES REQUESTED THIS REVIEW

_			CHAN	GES REQUESTI	ED THIS REV	IEW			
	2020-2021							Total	2020-2021
	Adopted	Payroll	Contracted	Supplies & Materials	Other	Debt	Capital Outlay	Changes	Amended
General Fund	Budget	Cost	Services	Materials	Costs	Service	Outlay	Requested	Budget
Spring High School	7,599,685								7,599,685
Westfield High School	6,962,616	122,409	(200)	950	1,250		(2,000)	122,409	7,085,025
Dekaney High School	5,380,214	,	25	5,361	(5,386)		(=,)	,	5,380,214
Spring High 9th Grade Center	2,111,956			9,823	() /			9,823	2,121,779
Westfield High 9th Grade Cente	2,519,168								2,519,168
Dekaney High 9th Grade Center	2,182,034								2,182,034
Wunsche High School	5,274,127		1,375	(325)	(1,050)				5,274,127
Virtual High School	1,327,895	(4,500)	3,875	2,235	(1,610)				1,327,895
Spring Early College Academy	1,885,300		200	3,000	(3,000)				1,885,300
Wells Middle School	3,356,515		900	(900)					3,356,515
Dueitt Middle School Twin Creeks Middle School	3,499,380 3,446,229		907 1,500	(907) 965	(2,465)				3,499,380 3,446,229
Springwoods Village Middle	2,040,342		25	(25)	(2,463)				2,040,342
Bammel Middle School	3,321,423		500	(500)					3,321,423
Claughton Middle School	3,610,911		(1,121)	1,121					3,610,911
Bailey Middle School	3,340,579	6,000	(4,500)	1,500	(3,000)				3,340,579
Spring Leadership Academy	1,117,328	-,	2,400	(2,400)	(=,===)				1,117,328
Roberson Middle School	2,901,838		550	(550)					2,901,838
Bammel Elementary School	2,662,851		(622)	622					2,662,851
Ponderosa Elementary School	2,410,206		586	(935)	349				2,410,206
Winship Elementary School	2,146,902		550	(550)					2,146,902
Reynolds Elementary School	2,448,966								2,448,966
Meyer Elementary School	2,299,494		2,250	(1,000)	(1,250)				2,299,494
Jenkins Elementary School	2,414,045		900	(900)					2,414,045
Hirsch Elementary School	2,615,577		43	1,157	(1,200)				2,615,577
Anderson Elementary School	2,145,218		1,618	(1,618)					2,145,218
Link Elementary School	1,723,997		1,392	612	(2,004)				1,723,997
Smith Elementary School	2,274,618		1,803	(828)	(975)				2,274,618
Beneke Elementary School	2,039,580		2,852	(903)	(1,949)				2,039,580
Thompson Elementary School	2,388,501		(450)	450	(550)				2,388,501
Heritage Elementary School Clark Intermediate School	2,234,819 2,591,331		2,250	(1,700)	(550)				2,234,819 2,591,331
Salyers Elementary School	2,391,331	(3,500)	650	2,850					2,391,331
Clark Primary School	1,383,213	(5,500)	(1,000)	10,358	(500)		(3,358)		1,383,213
Burchett Elementary School	2,662,849	(3,300)	(1,000)	10,556	(300)		(3,336)		2,662,849
Cooper Elementary School	2,423,908		550	(550)					2,423,908
McNabb Elementary School	2,277,427		1,521	(1,521)					2,277,427
Northgate Crossing Elementary	2,134,452		,-	()- /					2,134,452
Lewis Elementary School	1,598,593		5,600	(5,600)					1,598,593
Booker Elementary School	2,044,300	(5,500)	625	11,375	(6,500)				2,044,300
Hoyland Elementary School	2,517,881		(3,395)	3,395					2,517,881
Eickenroht Elementary School	2,156,689			1,000	(1,000)				2,156,689
Major Elementary School	2,083,818		30	(30)					2,083,818
Marshall Elementary School	2,538,385		2,700	(3,300)	600				2,538,385
Office of School Leadership	5,650,776	(432,300)	(227,540)	(107,634)	(114,390)			(881,864)	4,768,912
Curriculum & Instruction	5,506,397	129,300	131,049	(479,202)	(51,685)		(1,000)	(271,538)	5,234,859
Multilingual	23,759,743		10.000	8,500	(8,500)				23,759,743
Gifted & Talented	735,254		19,000	(2,816)	(16,184)				735,254
Career & Technical Education	9,953,290		5,091	(17,000)	(5,091)				9,953,290
Special Services Athletics	39,611,117 3,928,983		38,868 (9,600)	(17,000) (30,300)	(21,868) 1,175			(38,725)	39,611,117 3,890,258
Performing & Visual Arts	5,477,921	(82,002)	(111,862)	292,765	(98,284)			617	5,478,538
State Compensatory Education	17,583,919	4,000	(92,250)	92,200	(3,950)			017	17,583,919
Office of Chief of Staff	1,136,725	1,000	1,350	(4,050)	(96,400)		(2,000)	(101,100)	1,035,625
Summer Programs	851,400		1,000	(1,000)	(50,.00)		(2,000)	(101,100)	851,400
Pre-Kindergarten	7,151,209								7,151,209
Research & Accountability	., . ,	3,000	634,830	1,425,197	267,170		1,000	2,331,197	2,331,197
High School Allotment	1,308,145	(122,409)	(477,250)	(486,500)	(209,395)			(1,295,554)	12,591
Communications	2,228,629		(3,150)	2,300	850				2,228,629
District Utilities - Telephone	359,200								359,200
Student Data & Compliance	437,000		(2,500)	3,500	(1,000)				437,000
Construction & Energy	1,264,100		(6,393)	(65,759)			82,152	10,000	1,274,100
Superintendent	519,585								519,585
Office of Human Resources	4,072,750		1,099		(1,099)				4,072,750
Chief Operating Officer	430,955	2 2 2 2	(4,200)	4,200				0.104.4==	430,955
District-Wide Expenses	29,458,624	2,052,177	2.000	4 5 ^{4,500}	(2.000)			2,126,677	31,585,301
Financial Services	2,830,650		3,000	(1.240)	(3,000)				2,830,650
Tax Office	422,136		1,240	(1,240)					422,136
				5					

2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO APPROPRIATIONS (CONTINUED)

CHANGES REQUESTED THIS REVIEW

	2020-2021 Adopted	Payroll	Contracted	Supplies &	Other	Debt	Capital	Total Changes	2020-2021 Amended
	Budget	Cost	Services	Materials	Costs	Service	Outlay	Requested	Budget
General Fund (Cont.)	U								
Procurement	1,513,834		1,050	125	(1,175)				1,513,834
Technology	5,867,643	99,637	(21,000)	21,000				99,637	5,967,280
Transportation	13,819,350		2,612	(3,200)	3,200			2,612	13,821,962
Maintenance	5,332,182		(5,000)					(5,000)	5,327,182
Police	5,641,723		23,575	(118,612)	(4,600)			(99,637)	5,542,086
Operations	9,395,872		(5,700)	1,700				(4,000)	9,391,872
District Utilities	8,275,000								8,275,000
Safety/Risk Management	629,950	2,000	(14,000)	12,000					629,950
Distribution Center	1,110,000		(3,000)	3,000					1,110,000
Internal Audit	236,950		1,000	1,400	(2,400)				236,950
Covid-19			88,944	5,405,189				5,494,133	5,494,133
Prior Year Purchase Orders			126,578	875,113	17,020		60,231	1,078,942	1,078,942
Total General Fund	336,991,456	1,762,812	122,530	6,938,108	(379,846)		135,025	8,578,629	345,570,085
Child Nutrition Fund	29,500,000			12,318				12,318	29,512,318
Debt Service Funds	59,690,952								59,690,952
	2020-2021								
	Information Only								
Special Revenue Funds	46,570,210	(11,591,004)	3,993,061	4,979,968	152,814		(11,127)	(2,476,288)	44,093,922
Capital Projects Funds	50,506,908	81,562	1,946,885	13,612,051			(8,629,427)	7,011,071	57,517,979
Total All Funds	523,259,526	(9,746,630)	6,062,476	25,542,445	(227,032)		(8,505,529)	13,125,730	536,385,256
1 Ocal / III 1 Ullus	323,237,320	(2,740,030)	0,002,770	23,372,773	(221,032)		(0,303,327)	13,123,730	330,303,230

2020-2021 AMENDED BUDGET - FIRST REVIEW SUMMARY OF APPROPRIATIONS BY PROJECT

	Payroll Cost	Contracted Services	Supplies & Materials	Other Costs	Debt Service	Capital Outlay	2020-2021 Amended Budget	2020-2021 Adopted Budget
General Fund	Cost	Scrvices	Matchiais	Costs	Scrvice	Outlay	Duuget	Duuget
Spring High School	7,452,382	20,675	108,353	18,275			7,599,685	7,599,685
Westfield High School	6,859,218	19,793	178,014	26,500		1,500	7,085,025	6,962,616
Dekaney High School	5,249,316	26,539	94,294	10,065		,	5,380,214	5,380,214
Spring High 9th Grade Center	2,071,956	9,300	37,723	2,800			2,121,779	2,111,956
Westfield High 9th Grade Center	2,468,204		50,964				2,519,168	2,519,168
Dekaney High 9th Grade Center	2,155,411		26,623				2,182,034	2,182,034
Wunsche High School	5,114,534	26,684	123,159	9,750			5,274,127	5,274,127
Virtual High School	1,291,395	14,250	15,405	6,845			1,327,895	1,327,895
Spring Early College Academy	1,832,934	7,550	36,916	7,900			1,885,300	1,885,300
Wells Middle School	3,285,071	4,900	55,544	11,000			3,356,515	3,356,515
Dueitt Middle School Twin Creeks Middle School	3,426,772 3,383,130	2,987 6,900	69,621 51,214	4,985			3,499,380 3,446,229	3,499,380 3,446,229
Springwoods Village Middle	1,998,367	6,476	23,749	11,750			2,040,342	2,040,342
Bammel Middle School	3,255,973	2,535	59,415	3,500			3,321,423	3,321,423
Claughton Middle School	3,521,285	7,526	78,145	3,955			3,610,911	3,610,911
Bailey Middle School	3,288,313	6,370	43,020	2,876			3,340,579	3,340,579
Spring Leadership Academy	1,060,278	2,400	54,650				1,117,328	1,117,328
Roberson Middle School	2,854,505	550	46,783				2,901,838	2,901,838
Bammel Elementary School	2,617,328	5,875	37,248	2,400			2,662,851	2,662,851
Ponderosa Elementary School	2,369,061	5,937	34,020	1,188			2,410,206	2,410,206
Winship Elementary School	2,130,494	550	15,858				2,146,902	2,146,902
Reynolds Elementary School	2,415,747	3,325	29,894	2 = 00			2,448,966	2,448,966
Meyer Elementary School	2,271,513	4,800	19,481	3,700			2,299,494	2,299,494
Jenkins Elementary School	2,382,280	2,500	28,765	500			2,414,045	2,414,045
Hirsch Elementary School	2,574,359	4,849	35,869 35,647	500			2,615,577	2,615,577 2,145,218
Anderson Elementary School Link Elementary School	2,105,584 1,700,477	2,621 4,367	35,647 14,757	1,366 4,396			2,145,218 1,723,997	1,723,997
Smith Elementary School	2,246,159	3,728	21,538	3,193			2,274,618	2,274,618
Beneke Elementary School	2,006,384	3,752	28,271	1,173			2,039,580	2,039,580
Thompson Elementary School	2,344,572	6,050	33,379	4,500			2,388,501	2,388,501
Heritage Elementary School	2,192,979	4,850	33,190	3,800			2,234,819	2,234,819
Clark Intermediate School	2,566,925	4,682	17,724	2,000			2,591,331	2,591,331
Salyers Elementary School	2,356,958	4,750	33,576				2,395,284	2,395,284
Clark Primary School	1,361,010	1,500	19,703	1,000			1,383,213	1,383,213
Burchett Elementary School	2,628,474	6,100	24,875	3,400			2,662,849	2,662,849
Cooper Elementary School	2,381,196	3,800	38,212	700			2,423,908	2,423,908
McNabb Elementary School	2,243,319	6,146	27,762	200		1.000	2,277,427	2,277,427
Northgate Crossing Elementary Lewis Elementary School	2,103,558	1,350 7,600	26,145 23,968	2,399 500		1,000	2,134,452 1,598,593	2,134,452 1,598,593
Booker Elementary School	1,566,525 2,009,544	2,370	31,686	700			2,044,300	2,044,300
Hoyland Elementary School	2,486,856	3,800	19,425	7,800			2,517,881	2,517,881
Eickenroht Elementary School	2,109,183	1,750	43,385	2,371			2,156,689	2,156,689
Major Elementary School	2,054,290	4,817	24,711	2,5 / 1			2,083,818	2,083,818
Marshall Elementary School	2,508,470	2,700	26,615	600			2,538,385	2,538,385
Office of School Leadership	4,576,400	125,312	45,550	21,650			4,768,912	5,650,776
Curriculum & Instruction	4,092,100	501,969	506,905	133,885			5,234,859	5,506,397
Multilingual	23,441,243	29,400	249,600	39,500			23,759,743	23,759,743
Gifted & Talented	548,700	120,750	10,184	55,620			735,254	735,254
Career & Technical Education	9,524,440	22,791	256,500	149,559			9,953,290	9,953,290
Special Services	38,921,217	148,268	486,000	55,632			39,611,117	39,611,117
Athletics	2,716,301	323,781	527,099	323,077			3,890,258	3,928,983
Performing & Visual Arts State Compensatory Education	4,643,944	171,393 351,280	570,226 410,437	92,975 347,084			5,478,538 17,583,919	5,477,921
Office of Chief of Staff	16,475,118 913,400	10,435	20,590	89,700		1,500	1,035,625	17,583,919 1,136,725
Summer Programs	832,400	10,433	19,000	89,700		1,500	851,400	851,400
Pre-Kindergarten	7,073,684	27,525	28,000	22,000			7,151,209	7,151,209
Research & Accountability	3,000	634,830	1,425,197	267,170		1,000	2,331,197	7,101,209
High School Allotment	12,591	,	, ,,,,,	,		,	12,591	1,308,145
Communications	1,658,300	445,289	76,374	45,666		3,000	2,228,629	2,228,629
District Utilities - Telephone	•	359,200	•	•		•	359,200	359,200
Student Data & Compliance	385,900	14,500	27,600	9,000			437,000	437,000
Construction & Energy	384,100	738,250	50,098	9,500		92,152	1,274,100	1,264,100
Superintendent	484,000	11,500	4,085	20,000			519,585	519,585
Office of Human Resources	3,608,500	367,199	39,450	57,601			4,072,750	4,072,750
Chief Operating Officer	342,300	55,300	18,700	14,655			430,955	430,955
District-Wide Expenses	20,998,177	4,593,115	21 4,0 00	5,729,619	47,390	2 000	31,585,301	29,458,624
Financial Services	2,461,700	208,500	74,950 25,574	83,500		2,000	2,830,650	2,830,650
Tax Office	341,200	47,262	25,574	8,100			422,136	422,136

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2020-2021 AMENDED BUDGET - FIRST REVIEW SUMMARY OF APPROPRIATIONS BY PROJECT (CONTINUED)

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	D II	Control	C1: 0	041	D.1.4	C	2020-2021	2020-2021
	Payroll Cost	Contracted Services	Supplies & Materials	Other Costs	Debt Service	Capital Outlay	Amended Budget	Adopted Budget
General Fund (Cont.)	Cost	Services	1.2110011113	Costs	Service	ourly	Dauger	Dauger
Procurement	832,700	582,264	78,895	19,975			1,513,834	1,513,834
Technology	3,312,837	2,192,393	392,050	70,000			5,967,280	5,867,643
Transportation	11,305,300	770,662	2,210,450	(475,450)		11,000	13,821,962	13,819,350
Maintenance	2,824,800	1,722,320	763,062	17,000			5,327,182	5,332,182
Police	4,841,900	176,884	445,764	67,538		10,000	5,542,086	5,641,723
Operations	8,345,300	422,036	616,636	7,900			9,391,872	9,395,872
District Utilities		8,275,000					8,275,000	8,275,000
Safety/Risk Management	297,900	239,500	68,650	23,900			629,950	629,950
Distribution Center	852,200	202,600	45,500	9,700			1,110,000	1,110,000
Internal Audit	208,200	9,000	4,000	15,750			236,950	236,950
Covid-19		88,944	5,405,189				5,494,133	
Prior Year Purchase Orders		126,578	875,113	17,020		60,231	1,078,942	
Total General Fund	295,562,141	24,386,034	17,873,724	7,517,413	47,390	183,383	345,570,085	336,991,456
Child Nutrition Fund								
Child Nutrition Fund	12,329,500	609,500	16,274,318	124,000		175,000	29,512,318	29,500,000
Total Child Nutrition Fund	12,329,500	609,500	16,274,318	124,000		175,000	29,512,318	29,500,000
Dald Camilla Francis								
Debt Service Funds Debt Service, Series 2012					1,949,050		1,949,050	1,949,050
Debt Service, Series 2012 Debt Service, Series 2013					4,248,001		4,248,001	4,248,001
Debt Service, Series 2013A					3,101,200		3,101,200	3,101,200
Debt Service, Series 2014					6,475,644		6,475,644	6,475,644
Debt Service, Series 2015					14,598,800		14,598,800	14,598,800
Debt Service, Series 2016 Debt Service, Series 2017					6,094,850 13,835,425		6,094,850 13,835,425	6,094,850 13,835,425
Debt Service, Series 2017 Debt Service, Series 2017A					2,428,150		2,428,150	2,428,150
Debt Service, Series 2018					1,076,850		1,076,850	1,076,850
Debt Service, Series 2019					4,334,950		4,334,950	4,334,950
Debt Service, Series 2020					1,448,032		1,448,032	1,448,032
Issuance Cost					100,000		100,000	100,000
Total Debt Service Funds					59,690,952		59,690,952	59,690,952
							Information	
Special Revenue Funds							Only	
Campus Activity Funds			5,039,069				5,039,069	5,039,069
Other Local Grants	1,833	82,679	170,894	7,430		22,696	285,532	199,605
Planet Ford Stadium	2,577	6,600	122,559	7,430		22,070	131,736	75,000
Local Scholarships	2,0 / /	0,000	122,000	7,500			7,500	7,000
CATE Advisory Board Grant			15,158	1,000			16,158	24,961
Spring Education Foundation Grants		19,870	19,957	-,			39,827	12,889
Other State Grants	55,302	15,780	266,644	3,145		572,564	913,435	768,381
Advanced Placement Incentives	,	716	917	1,559		,	3,192	2,288
Instructional Materials Allotment		311,826	2,991,687	ĺ		500,000	3,803,513	2,669,003
ESEA Title I	10,493,233	1,811,216	4,779,219	352,906		,	17,436,574	14,586,172
Title I Part C Migrant	, ,	, ,	5,054				5,054	2,477
IDEA-B Special Education	1,210,240	6,004,872	347,531	130,459			7,693,102	9,243,890
IDEA-B Preschool	92,543	1,150	15,600	200			109,493	113,991
Vocational Education - Basic Grant	205,656	12,000	386,549	2,500			606,705	663,659
ESEA Title II, Part A	1,432,374	563,246	207,049	21,287			2,223,956	1,543,981
ESSER		Ť	198,980	*			198,980	7,550,896
							*	
Title III, LEP	861,270	335,784	330,261	6,935			1,534,250	1,004,325
Title III, LEP 21st Century Grant - Title IV, Part B	861,270 1,472,472	335,784 455,356		6,935 46,174			1,534,250 2,264,992	1,004,325 2,280,881
*	1,472,472		330,261					2,280,881
21st Century Grant - Title IV, Part B			330,261				2,264,992	
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC	1,472,472		330,261 290,990 119,000			2,575	2,264,992 163,346 119,000	2,280,881 163,346
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant	1,472,472		330,261 290,990			2,575	2,264,992 163,346	2,280,881
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant Child Care Ctr Funds	1,472,472 163,346	455,356	330,261 290,990 119,000 80,757	46,174		2,575	2,264,992 163,346 119,000 83,332	2,280,881 163,346 238,095
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant Child Care Ctr Funds Special Revenue Other	1,472,472 163,346	455,356	330,261 290,990 119,000 80,757 473,663	46,174		2,575	2,264,992 163,346 119,000 83,332 1,410,124	2,280,881 163,346 238,095 358,348
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant Child Care Ctr Funds Special Revenue Other Summer School PreK - Title VI, Part A Total Special Revenue Funds Capital Projects Funds	1,472,472 163,346 484,431 16,475,277	455,356 279,426 9,900,521	330,261 290,990 119,000 80,757 473,663 5,052 15,866,590	46,174 172,604 753,699		1,097,835	2,264,992 163,346 119,000 83,332 1,410,124 5,052 44,093,922	2,280,881 163,346 238,095 358,348 21,953 46,570,210
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant Child Care Ctr Funds Special Revenue Other Summer School PreK - Title VI, Part A Total Special Revenue Funds Capital Projects Funds Capital Projects	1,472,472 163,346 484,431 16,475,277 620,145	455,356 279,426 9,900,521 1,946,885	330,261 290,990 119,000 80,757 473,663 5,052 15,866,590	46,174 172,604 753,699 1,000		1,097,835	2,264,992 163,346 119,000 83,332 1,410,124 5,052 44,093,922 57,517,979	2,280,881 163,346 238,095 358,348 21,953 46,570,210 50,506,908
21st Century Grant - Title IV, Part B Medicaid Administrative Claims - MAC Title I SIP Academy Grant Child Care Ctr Funds Special Revenue Other Summer School PreK - Title VI, Part A Total Special Revenue Funds Capital Projects Funds	1,472,472 163,346 484,431 16,475,277	455,356 279,426 9,900,521	330,261 290,990 119,000 80,757 473,663 5,052 15,866,590	46,174 172,604 753,699	59,738,342	1,097,835	2,264,992 163,346 119,000 83,332 1,410,124 5,052 44,093,922	2,280,881 163,346 238,095 358,348 21,953 46,570,210

2020-2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO APPROPRIATIONS BY FUNCTION

	2020-2021		.	6	.	0.1.1	6.11	6	TT 1/1	S. 1
General Fund	Adopted Budget	Instruction	Instruct. Resources	Curriculum/ Staff Develop	Instruct. Leadership	School Leadership	Guidance/ Counseling	Social Work	Health Services	Student Transportation
Spring High School	7,599,685	100,000		эш		(100,000)		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Westfield High School	6,962,616	111,804		400		10,205				
Dekaney High School	5,380,214	9,241		(5,386)		(3,855)				
Spring High 9th Grade Center	2,111,956	9,823								
Westfield High 9th Grade Center Dekaney High 9th Grade Center	2,519,168 2,182,034	(1,600)				1,600				
Wunsche High School	5,274,127	(1,000)				9,975				
Virtual High School	1,327,895	(48,260)		(3,750)		37,160			5,000	
Spring Early College Academy	1,885,300			,						
Wells Middle School	3,356,515									
Dueitt Middle School	3,499,380	(6,319)	1	(281)		6,527			453	
Twin Creeks Middle School Springwoods Village Middle	3,446,229 2,040,342	(2,500)		900		3,065				
Bammel Middle School	3,321,423									
Claughton Middle School	3,610,911	(1,900)				1,900				
Bailey Middle School	3,340,579	3,000		(3,000)						
Spring Leadership Academy	1,117,328	(9,800)		(2,450)		9,250			100	
Roberson Middle School	2,901,838	(3,950)				3,000			400	
Bammel Elementary School Ponderosa Elementary School	2,662,851 2,410,206	(200) (957)				200 (601)				
Winship Elementary School	2,146,902	(330)				330				
Reynolds Elementary School	2,448,966	(886)				861				
Meyer Elementary School	2,299,494			(1,000)		1,000				
Jenkins Elementary School	2,414,045	(900)		300		600				
Hirsch Elementary School	2,615,577	(2.(10)				(245)			500	
Anderson Elementary School Link Elementary School	2,145,218 1,723,997	(2,618) 4,584				1,568 (4,584)			500	
Smith Elementary School	2,274,618	125		(975)		850				
Beneke Elementary School	2,039,580	(4,422)		(575)		4,272			150	
Thompson Elementary School	2,388,501	(2,250)				(750)				
Heritage Elementary School	2,234,819	(2,250)								
Clark Intermediate School	2,591,331	(0.200)				5.550				
Salyers Elementary School Clark Primary School	2,395,284 1,383,213	(9,300) 4,858		(1,000)		5,750				
Burchett Elementary School	2,662,849	4,030		(1,000)						
Cooper Elementary School	2,423,908	(50)								
McNabb Elementary School	2,277,427	(521)				235				
Northgate Crossing Elementary	2,134,452	2,300				(2,300)				
Lewis Elementary School	1,598,593	(2.455)		1.601		(2,700)			1 100	
Booker Elementary School	2,044,300	(2,477)		1,601		(251)			1,102	
Hoyland Elementary School Eickenroht Elementary School	2,517,881 2,156,689			(1,000)						
Major Elementary School	2,083,818	(1,853)		(63)						
Marshall Elementary School	2,538,385	(9,800)	500	600		7,150			500	
Office of School Leadership	5,650,776	(516,440)		(91,564)	(400)		(70,350)		(91,110)	
Curriculum & Instruction	5,506,397	408,325		142,064	400		(1,016,437)		91,110	
Multilingual	23,759,743	(24,250)		24,250						
Gifted & Talented Career & Technical Education	735,254 9,953,290	13,785		(13,785) (250)	250					
Special Services	39,611,117	52,368		(19,000)	(23,168)		(13,200)			
Athletics	3,928,983	,		(,)	(==,===)		(,,			
Performing & Visual Arts	5,477,921	(189,509)		5,500	4,000					
State Compensatory Education	17,583,919	(102,450)		101,450	1,000					
Office of Chief of Staff	1,136,725									
Summer Programs Pre-Kindergarten	851,400 7,151,209									
Research & Accountability	7,101,207	1,143,185		48,750			1,116,587			
High School Allotment	1,308,145	(1,276,304)		(14,250)						
Communications	2,228,629									
District Utilities - Telephone	359,200									
Student Data & Compliance Construction & Energy	437,000 1,264,100									
Superintendent	519,585									
Office of Human Resources	4,072,750									
Chief Operating Officer	430,955									
District-Wide Expenses	29,458,624	2,912,261	(200,000)		300,000	600,000	(1,000,000)		30,000	500,000
Financial Services	2,830,650									
Tax Office	422,136									
Procurement Technology	1,513,834 5,867,643									
Transportation	13,819,350									2,612
Maintenance	5,332,182									-,=
Police	5,641,723									
Operations	9,395,872									
District Utilities Sefety/Pick Management	8,275,000									
Safety/Risk Management Distribution Center	629,950 1,110,000									
Internal Audit	236,950									
Covid-19	,0	4,588,198		49					288,869	
Prior Year Purchase Orders		210,525	21,537	40,091	252	3,635	54,314		19,933	21,783
Total General Fund	336,991,456	7,341,986	(177,962)	208,152	282,334	593,847	(929,086)		347,007	524,395

1509 1509	Co-Curricular Activity	General Admin.	Maintenance/ Operations		Data Processing	Community Services		Facilities Acquisition & Construction	Fiscal Agent/ Shared Services	Payments to Other Alternative Tax Increment Intergovern. Education Zone Charges	2020-2021 Amended Budget
Sample											
1,259											5,380,214
1,11,11,11,11,11,11,11,11,11,11,11,11,1											
1,578 1,57											2,182,034
1,885,360			350								
(2.465)			330	9,300							1,885,300
(2,465)				(381)							
1	(2,465)										3,446,229
1,400											
1,117,128 2,00,138											3,610,911
2,011,155 2,011,				2 900							
1,558 2,414,502 2,448,90											2,901,838
1,14,000				1,558							
1											2,146,902
241,4015 245				25							
1,12,12,13											2,414,045
1,122,907											
1,000											1,723,997
1,000											
(500) (3.358) 3.559 2.596,344 (500) (3.358) 2.296,344 (3.358) 3.559 2.296,344 (3.358) 2.296,344 (3.358) 3.559 2.296,344 (3.358) 3.296,344											2,388,501
(500) (3.358) (2.952,844) (500) (3.358) (2.239,844) (500) (3.358) (2.243,908) (2.262,449) (2.271,447)				2,250							
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			161,647 267,924			35,000		60,231 131,243			1,078,942 345,570,085

2020-2021 AMENDED BUDGET - FIRST REVIEW SUMMARY OF GENERAL FUND APPROPRIATIONS BY FUNCTION

	2020-2021 Amended
	Budget
Instruction	205,265,900
Instructional Resources & Media Services	3,069,802
Curriculum/Staff Development	3,038,293
Instructional Leadership	9,161,493
School Leadership	24,217,368
Guidance and Counseling	13,188,247
Social Work Services	653,800
Health Services	3,380,219
Student (Pupil) Transportation	15,166,960
Co-Curricular Activities	6,144,427
General Administration	12,462,311
Plant Maintenance & Operations	32,016,806
Security & Monitoring Services	6,977,509
Data Processing Services	7,399,437
Community Services	773,260
Debt Service	47,390
Facilities Acquistion & Construction	259,843
Fiscal Agent/Shared Services Agreement	47,020
Alternative Education	100,000
Payment to Tax Increment Zone	700,000
Other Intergovernmental Charges	1,500,000
Total By Function	345,570,085

2020 - 2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO CAPITAL PROJECTS

	2020-2021	Requested	2020-2021
	Adopted	Amendments	Amended
	Budget	First Review	Budget
Capital Projects - Non-Bond Related			
Spring Leadership Academy - Middle School #9		108,566	108,566
Construction Audit Services		2,000	2,000
School Furniture		120,382	120,382
Reynolds T-Building		74,173	74,173
Technology - Software Upgrades, Licenses, Servers		309,745	309,745
Transportation Vehicles		186,168	186,168
Police Department Equipment		162,247	162,247
Distribution Center Equipment		38,481	38,481
Safety & Risk - Social Media Monitoring, Radios, AED Spt, Audit		96,775	96,775
White Fleet Replacement		1,447,600	1,447,600
Special Education Services - Vans for CBVI		126,696	126,696
Performing & Visual Arts Equipment		36,096	36,096
Lift 6- Desks and Chairs for Students		87,934	87,934
Spring High School Pool Renovation		2,762,367	2,762,367
Westfield High School 9th Grade Center - Additional Scope		6,000,000	6,000,000
Additional Chromebooks due to Covid-19		3,619,555	3,619,555
District Office Traffic Signal and Parking		139,150	139,150
District-Wide Capital Improvements/Technology Refresh		775,096	775,096
Total Capital Projects		16,093,031	16,093,031

2020 - 2021 AMENDED BUDGET - FIRST REVIEW SCHEDULE OF RECOMMENDED AMENDMENTS TO CAPITAL PROJECTS

	2020-2021 Adopted Budget	Requested Amendments First Review	2020-2021 Amended Budget
2017 Bond Sale (\$225 Million)			
Deferred Maintenance (District Wide)		16,016	16,016
Spring HS: 9th grade center		126,267	126,267
Westfield HS: 9th grade center		309,509	309,509
Dekaney HS: 9th grade center		309,103	309,103
Roberson Middle School - new campus		312,694	312,694
Springwoods Village MS		452,103	452,103
New Stadium		99,535	99,535
Bammel Middle School Renovation - Pre-k to 8th		836,908	836,908
Re-Branding 4 Campuses		171,127	171,127
Westfield High School JROTC Facility Redesign		377,594	377,594
Technology		8,668,102	8,668,102
Safety & Security		3,689,591	3,689,591
Interest Income (projects TBD)		26,579	26,579
Total Capital Projects (2017 Bonds)		15,395,128	15,395,128
2019 Bond Sale (\$105 Million)			
Deferred Maintenance (District wide)		1,950,299	1,950,299
Spring HS: 9th grade center		3,756,128	3,756,128
Westfield HS: 9th grade center		7,309,743	7,309,743
Dekaney HS: 9th grade center		5,247,420	5,247,420
Pre-K Program		1,785,860	1,785,860
Westfield High School JROTC Facility Redesign		954,363	954,363
Technology		2,000,000	2,000,000
Operation Connectivity		1,419,450	1,419,450
Transportation		1,492,350	1,492,350
Bond Construction Audit Services		31,708	31,708
Interest Income (projects TBD)		82,499	82,499
Total Capital Projects (2019 Bonds)		26,029,820	26,029,820
Beginning Capital Projects Budget Estimate	50,506,908	(50,506,908)	
Total Capital Projects	50,506,908	7,011,071	57,517,979

2020-2021 AMENDED BUDGET - FIRST REVIEW STAFFING ALLOCATIONS

Spring High School		Admin/ Principal	Teachers/ Other Prof	Para Prof	Classified/ Other	2020-2021 First Budget Review	2020-2021 Adopted Budget	Change
Westfield High School 7,00 77,00 22,00 0,00 106,00 106,00 106,00 106,00 106,00 106,00 106,00 106,00 106,00 106,00 106,00 100,00 106,00 100,00		Ттистрат	Other 1101	1101	Other	Review	Duuget	Change
Dekaney High School 6.00 59.00 21.00 0.00 86.00 35.00 1.00 Syring High 9th Grade Center 3.00 29.00 8.00 0.00 40.00 39.00 0.00 0.00 47.00 47.00 0.00 0.00 0.00 47.00 0.00	Spring High School	7.00	79.00	28.00	0.00	114.00	114.00	0.00
Spring High 9th Grade Center 3.00 29.00 8.00 0.00 40.00 39.00 1.00 0.00 47.00 0.00 0.00 0.00 47.00 0.00	Westfield High School	7.00	77.00	22.00	0.00	106.00	106.00	0.00
Westfield High 9th Grade Center 3.00 34.00 1.00 0.00 47.00 47.00 0.0 Dekaney High 9th Grade Center 3.00 29.00 9.00 0.00 41.00 0.0 Virtual High School 1.00 14.00 2.00 1.00 18.00 18.00 Spring Early College Academy 2.00 21.00 4.00 0.00 27.00 26.00 1.0 Wells Middle School 4.00 40.50 10.00 0.00 54.50 54.50 0.0 Dueith Middle School 4.00 40.50 10.00 0.00 54.50 54.50 0.0 Springwoods Village Middle 2.00 23.50 8.00 0.00 33.50 33.50 0.0 Springtowods Village Middle School 4.00 48.50 11.00 0.00 54.50 54.50 0.0 Springtowods Village Middle School 4.00 41.50 11.00 0.00 55.00 50.00 0.0 22.50 55.50 0.0 Bailey Middle Schoo		6.00	59.00	21.00	0.00	86.00	85.00	1.00
Dekaney High 9th Grade Center 3,00 29,00 9,00 0,00 41,00 0,100 78,00 0,00		3.00	29.00	8.00	0.00	40.00	39.00	1.00
Wunsche High School 6.00 \$8.00 14.00 0.00 78.00 78.00 0 Virtual High School 1.00 14.00 2.00 1.00 18.00 18.00 1.0 Spring Early College Academy 2.00 21.00 4.00 0.00 0.00 27.00 26.00 1. Wells Middle School 4.00 40.50 10.00 0.00 54.50 54.50 0. Duelt Middle School 4.00 40.50 10.00 0.00 54.50 54.50 0. Springwoods Village Middle 2.00 23.50 8.00 0.00 54.50 54.50 0. Barmel Middle School 4.00 38.50 10.00 0.00 55.50 55.00 0. Balley Middle School 4.00 35.50 11.00 0.00 56.50 56.50 0. Spring Leadership Academy 2.00 10.50 5.00 0.00 17.50 17.50 0. Roberson Middle School 2.00 34.50								0.00
Virtual High School 1.00 14.00 2.00 1.00 18.00 2.00 Spring Early College Academy 2.00 21.00 4.00 0.00 27.00 26.00 1.1 Wells Middle School 4.00 40.50 10.00 0.00 54.50 54.50 0.0 Twin Creeks Middle School 4.00 47.50 10.00 0.00 51.50 51.50 0.0 Spring Widdle School 4.00 47.50 10.00 0.00 33.50 33.50 0.0 Bammel Middle School 4.00 38.50 10.00 0.00 32.50 52.50 0.0 Bailey Middle School 4.00 31.50 11.00 0.00 49.50 49.50 0.0 Borring Leadership Academy 2.00 10.50 5.00 0.00 49.50 49.50 0.0 Roberson Middle School 4.00 31.50 10.00 0.0 45.50 45.50 0.0 Roberson Middle School 2.00 34.50 8.00 <								0.00
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Welts Middle School 4.00 40.50 10.00 0.00 54.50 54.50 D. Dueirt Middle School 4.00 37.50 10.00 0.00 51.50 51.50 0 Twin Creeks Middle School 4.00 40.50 10.00 0.00 34.50 54.50 0 Springwoods Village Middle 2.00 23.50 8.00 0.00 33.50 33.50 0 Claughton Middle School 4.00 41.50 11.00 0.00 56.50 56.50 0 Bailey Middle School 4.00 31.50 10.00 0.00 49.50 49.50 0 Spring Leadership Academy 2.00 10.50 5.00 0.00 49.50 49.50 0 Roberson Middle School 4.00 31.50 10.00 0.00 445.50 49.50 0 Bammel Elementary School 2.00 34.50 8.00 0.00 445.50 0 Winship Elementary School 2.00 31.50 8.00 0.00	•							0.00
Dueitt Middle School								1.00
Twin Creeks Middle School								0.00
Springwoods Village Middle 2.00 23.50 8.00 0.00 33.50 33.50 0.00								0.00
Bammel Middle School								0.00
Claughton Middle School								0.00
Bailey Middle School 4.00 35.50 10.00 0.00 49.50 49.50 0.00								0.00
Spring Leadership Academy 2.00 10.50 5.00 0.00 17.50 17.50 0.00	=							0.00
Roberson Middle School 4.00 31.50 10.00 0.00 45.50 45.50 0.00								0.00
Bammel Elementary School 2.00 34.50 8.00 0.00 44.50 44.50 0.0 Ponderosa Elementary School 2.00 30.50 8.00 0.00 40.50 40.50 0.0 Winship Elementary School 2.00 26.50 8.00 0.00 36.50 36.50 0.0 Reynolds Elementary School 2.00 31.50 8.00 0.00 38.50 38.50 0.0 Jenkins Elementary School 2.00 26.50 8.00 0.00 36.50 36.50 0.0 Jenkins Elementary School 2.00 31.50 8.00 0.00 36.50 36.50 0.0 Hirisch Elementary School 2.00 26.50 8.00 0.00 36.50 36.50 0.0 Link Elementary School 2.00 26.50 8.00 0.00 36.50 36.50 0.0 Beneke Elementary School 2.00 28.50 8.00 0.00 38.50 38.50 0.0 Heritage Elementary School 2.00 <								0.00
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2020-2021 AMENDED BUDGET - FIRST REVIEW STAFFING ALLOCATIONS

	Admin/ Principal	Teachers/ Other Prof	Para Prof	Classified/ Other	2020-2021 First Budget Review	2020-2021 Adopted Budget	Change
Communications & Community Engagement	7.00	9.00	7.00	0.00	23.00	20.00	3.00
Facilities Services	1.00	3.00	1.00	2.00	7.00	7.00	0.00
Superintendent	1.00	0.00	1.00	0.00	2.00	2.00	0.00
Office of Human Resources	5.00	13.00	13.00	0.00	31.00	31.00	0.00
Chief Operating Officer	3.00	0.00	2.00	0.00	5.00	3.00	2.00
Financial Services	7.00	18.00	13.00	0.00	38.00	37.00	1.00
Tax Office	1.00	1.00	4.00	0.00	6.00	6.00	0.00
Procurement	2.00	5.00	5.00	0.00	12.00	12.00	0.00
Technology	5.00	16.50	2.00	18.00	41.50	40.50	1.00
Transportation	2.00	3.00	9.00	403.00	417.00	417.00	0.00
Maintenance	0.00	1.00	2.00	60.50	63.50	64.50	(1.00)
Police	3.00	1.00	3.00	97.00	104.00	104.00	0.00
Safety & Risk	1.00	2.00	2.00	0.00	5.00	5.00	0.00
Operations	1.00	0.00	3.00	297.00	301.00	283.00	18.00
Distribution Center	1.00	1.00	5.00	14.50	21.50	21.50	0.00
Internal Auditor	1.00	1.00	1.00	0.00	3.00	3.00	0.00
TOTAL GENERAL FUND	217.00	2,909.50	1,055.00	901.00	5,082.50	5,054.50	28.00
Child Nutrition	3.00	60.00	9.00	495.00	567.00	567.00	0.00
Other Special Revenue	5.00	214.50	28.50	0.00	248.00	244.50	3.50
Capital Projects	0.00	4.00	0.00	0.00	4.00	4.00	0.00
TOTAL SPECIAL REVENUE FUNDS	8.00	278.50	37.50	495.00	819.00	815.50	3.50
TOTAL ALL FUNDS	225.00	3,188.00	1,092.50	1,396.00	5,901.50	5,870.00	31.50



The following staffing allocation changes have been made for the 2020-2021 first review.

Changes to the General Fund and Special Revenue Funds are as follows:

Reason	Administrator /	Teachers / Other	Paras	Classified / Other
New Position	0.00	7.00	0.00	18.00
Increased	0.00	4.00	10.00	0.00
Enrollment	0.00	4.00	10.00	0.00
Decreased	0.00	(12.00)	(8.00)	0.00
Enrollment	0.00	(12.00)	(8.00)	0.00
Correction	1.00	0.00	0.00	0.00
Reorganization	(3.00)	(15.00)	11.50	18.00
Total Changes	(2.00)	(16.00)	13.50	36.00

A total of 31.50 positions have been deducted from the staffing allocations.





16717 Ella Blvd. Houston, TX 77090 P:281-891-6000 F:281-891-6006



Spring Independent School District is an equal opportunity employer. The Board of Trustees and its agents, officers and staff members shall not discriminate on the basis of gender, race, disabling condition, age, color, religion, national origin, military status, or any other legally protected status in making decisions regarding staff members or students.

Spring Independent School District 16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



SCHOOL BOARD AGENDA ITEM SUMMARY

SUBJECT	Taxpayer Refunds
RECOMMENDED ACTION	That the Board ratify refunds exceeding \$500.
EXPLANATION OF ITEM	Section 31.11 the Property Tax Code requires the governing body of a taxing unit to approve refunds exceeding \$500. Refunds result from taxpayer overpayments, settlement of lawsuits which typically decreases a taxpayer's property value, or from tax roll errors subsequently corrected by the Harris County Appraisal District. The attached list of refunds has been researched by the district's tax office.
EVERY CHILD 2020 IMPERATIVE	Engaged Stakeholders In Every Community
EVERY CHILD 2020 COMMITMENT	Culture of High Community Engagement
EVERY CHILD 2020 STRATEGY	Engage Businesses as Job Partners and Job-Market Consultants
RESOURCE PERSONNEL	Ann Westbrooks, Chief Financial Officer Dorset Neeley, Tax Assessor-Collector
BUDGET PROVISIONS	N/A

IS ITEM ON BOT WORK SESSION AGENDA	Yes
IS ITEM ON BOT REGULAR MEETING AGENDA	Yes
IS ITEM A CONSENT AGENDA ITEM	Yes
DO YOU HAVE SUPPORTING DOCUMENTS	Yes
IS THERE A PRESENTATION	No
WHEN WILL THE PRESENTATION BE MADE	N/A
DOES ITEM REQUIRE BOARD SIGNATURE	Yes
DOES ITEM REQUIRE PUBLIC HEARING	No
MEETING DATE	November 2020

Spring Independent School District 16717 Ella Blvd. • Houston, Texas 77090 • Tel. 281.891.6000



Dorset Neeley, Tax Assessor and Collector

Tax Office

dneeley@springisd.org

Jurisdiction: Spring Independent School District

Account Number	Name	Year	Amount	Type of Refund
117-979-002-0001	Freddie & Charlette Smith Brown	2019	\$4,513.34	Overpayment
108-570-000-0019	Andrew & Florence Chin	2019	\$785.61	Overpayment
044-142-000-9811	Cyplot LLC	2019	\$11,956.01	Overpayment
103-141-000-0003	Derco Group Inc.	2019	\$2,991.59	Overpayment
	REFUNDS GRAND TOTAL		\$20,246.55	
	Date		Rhonda Newh Board Preside	